

Regulatory Analysis Form (Completed by Promulgating Agency) (All Comments submitted on this regulation will appear on IRRC's website)		INDEPENDENT REGULATORY REVIEW COMMISSION RECEIVED Independent Regulatory Review Commission October 14, 2026	
(1) Agency Department of State, Bureau of Professional and Occupational Affairs, State Board of Cosmetology		IRRC Number: 3504	
(2) Agency Number: 16A Identification Number: 4524			
(3) PA Code Cite: 49 Pa. Code §§ 7.1, 7.2, 7.11, 7.12, 7.12a, 7.14, 7.17, 7.31, 7.32, 7.32a, 7.32b, 7.32d, 7.32h, 7.35, 7.43, 7.45, 7.50, 7.62, 7.66, 7.71c, 7.90, 7.115, 7.120, 7.128, and 7.129			
(4) Short Title: Natural Hair Braiders			
(5) Agency Contacts (List Telephone Number and Email Address): Primary Contact: Addie A. Abelson, Regulatory Counsel, Department of State, P.O. Box 69523, Harrisburg, PA 17106-9523; phone (717) 783-7200; adabelson@pa.gov. Secondary Contact: Michael P. Merten, Board Counsel, Department of State, P.O. Box 69523, Harrisburg, PA 17106-9523; phone (717) 783-7200; mmerten@pa.gov.			
(6) Type of Rulemaking (check applicable box): ☐ Proposed Regulation ☐ Final Regulation ☒ FINAL OMITTED REGULATION		☐ Emergency Certified Regulation ☐ Certification by the Governor ☐ Certification by the Attorney General	
(7) Briefly explain the regulation in clear and nontechnical language. (100 words or less) This rulemaking conforms the board's regulations to the statutory amendments of Act 100 of 2024 (P.L. 983, No. 100) (Act 100). Act 100 removed 63 P.S. § 511(b)(3) and (c), thus eliminating natural hair braiders as a classification for licensure. As a result, natural hair braiders no longer need to be licensed by the board, and similarly, the board has no authority to license natural hair braiders.			
(8) State the statutory authority for the regulation. Include <u>specific</u> statutory citation. Section 11 of the Cosmetology Law (act) (63 P.S. § 517) authorizes the board to prescribe reasonable regulations for its conduct and the conduct of persons affected by this act. Act 100 removed 63 P.S. §			

511(b)(3) and (c), thus eliminating natural hair braiders as a classification for licensure. In addition, section 204(3) of the Commonwealth Documents Law (CDL), 45 P.S. § 1204(3), allows an agency to omit the procedures for proposed rulemaking in section 201, regarding notice of proposed rulemaking, and section 202, regarding adoption of regulations, if the agency finds that the specified procedures are impracticable, unnecessary or contrary to the public interest.

(9) Is the regulation mandated by any federal or state law or court order, or federal regulation? Are there any relevant state or federal court decisions? If yes, cite the specific law, case or regulation as well as, any deadlines for action.

No, the regulation is not mandated by any federal or state law or court order, or federal regulations.

(10) State why the regulation is needed. Explain the compelling public interest that justifies the regulation. Describe who will benefit from the regulation. Quantify the benefits as completely as possible and approximate the number of people who will benefit.

The regulation is needed to remove the term “natural hair braider” and all licensure requirements related to natural hair braiding in conformance with Act 100.

In making these amendments, the board updates its regulations to conform to the 2024 statutory amendments to the act. Updating a regulation to align with the language of the statute is crucial for maintaining clarity and consistency. This, in turn, boosts stakeholders’ confidence in both the law and the regulations because they know they can rely on the regulations as being consistent with the intent of the statute. Updating regulations in this manner also helps to limit the types of misinterpretations that can occur when the language of the regulation differs significantly from the language of the statute.

(11) Are there any provisions that are more stringent than federal standards? If yes, identify the specific provisions and the compelling Pennsylvania interest that demands stronger regulations.

No, there are no Federal standards on the topic.

(12) How does this regulation compare with those of the other states? How will this affect Pennsylvania’s ability to compete with other states?

This regulation will not adversely affect Pennsylvania’s ability to compete with other states. It merely conforms the regulation to the General Assembly’s decision – as reflected in Act 100 – to remove “natural hair braiders” as a licensure category. For reference, other states handle these issues as follows:

- In Maryland, natural hair braiding is excluded from the practice of cosmetology. See MD Bus. Occ. & Prof. § 5-101.
- In Delaware, natural hair braiding is excluded from the practice of cosmetology. See 24 Del. C. § 5103.
- In West Virginia, natural hair braiding is excluded from the practice of cosmetology. See § 30-27-3. (Definitions).
- In Ohio, a license is required to engage in natural hair braiding. See Ohio Rev. Code Ann. § 4713.01.
- In New Jersey, at minimum, a limited license is required to engage in natural hair braiding

services. See N.J. Admin. Code § 13:28-1.1.

- In New York, a Natural Hair Styling license is required to engage in natural hair braiding. McKinney's General Business Law § 406.

The board notes that even if there was an impact on Pennsylvania's ability to compete with other states, it would not be from this rulemaking itself. Rather, any such impact would be the result of the General Assembly's passage of Act 100, which amended the act, thereby effectuating the aforementioned changes. The rulemaking simply conforms the existing regulations to those statutory amendments.

That said, the board believes that this regulation will not place Pennsylvania at a competitive disadvantage. If anything, it will help Pennsylvania compete, because the regulations will reflect the statutory reality that Pennsylvania's requirements are generally equal to or less strenuous than its surrounding neighbor states. Individuals pursuing this profession will look favorably upon the ability to start practicing and gaining experience without having to wait until after issuance of a license.

(13) Will the regulation affect any other regulations of the promulgating agency or other state agencies? If yes, explain and provide specific citations.

No, this regulation will not affect any other regulations of the Department, the Bureau, the board or any other state agency.

(14) Describe the communications with and solicitation of input from the public, any advisory council/group, small businesses and groups representing small businesses in the development and drafting of the regulation. List the specific persons and/or groups who were involved. ("Small business" is defined in Section 3 of the Regulatory Review Act, Act 76 of 2012.)

All rulemaking activities of the board are discussed and voted on in public board meetings which are routinely attended by representatives of the public and the regulated community. This rulemaking is narrow in scope and is necessary to conform the board's regulations to the statutory amendments enacted by Act 100. Because these amendments merely conform the regulations to the act, the board has no discretion in promulgating them. The board considered and approved this rulemaking at its public meeting on August 3, 2026.

(15) Identify the types and number of persons, businesses, small businesses (as defined in Section 3 of the Regulatory Review Act, Act 76 of 2012) and organizations which will be affected by the regulation. How are they affected?

The board stopped licensing natural hair braiders in 2024. As a result, this regulation is not anticipated to affect persons, businesses, small businesses or organizations.

(16) List the persons, groups or entities, including small businesses, that will be required to comply with the regulation. Approximate the number that will be required to comply.

There are no compliance aspects associated with the removal of the licensure category of natural hair braiders.

(17) Identify the financial, economic and social impact of the regulation on individuals, small businesses, businesses and labor communities and other public and private organizations. Evaluate the benefits expected as a result of the regulation.

There are no adverse impacts associated with this regulation on individuals, small businesses or any other entity. The statutory amendments of Act 100 benefited natural hair braiders by allowing them to practice without licensure.

(18) Explain how the benefits of the regulation outweigh any cost and adverse effects.

There are no costs or adverse effects associated with this regulation.

(19) Provide a specific estimate of the costs and/or savings to the **regulated community** associated with compliance, including any legal, accounting or consulting procedures which may be required. Explain how the dollar estimates were derived.

There are no costs or savings to the regulated community associated with this rulemaking. Act 100, which repealed the licensure of natural hair braiders, has had a positive fiscal impact on the regulated community. There were approximately 41 active natural hair braider licensees at the conclusion of the program in 2024. The renewal fee for natural hair braiders (\$97) is no longer required, resulting in a total cost savings to the regulated community of \$3,977. Ultimately, the statutory amendments resulted in the cost savings in October 2024, when the board stopped processing renewals and accepting applications. The regulated community has benefited from these savings since then.

(20) Provide a specific estimate of the costs and/or savings to the **local governments** associated with compliance, including any legal, accounting or consulting procedures which may be required. Explain how the dollar estimates were derived.

There are no costs or savings to local governments associated with this rulemaking.

(21) Provide a specific estimate of the costs and/or savings to the **state government** associated with the implementation of the regulation, including any legal, accounting, or consulting procedures which may be required. Explain how the dollar estimates were derived.

There are no costs or savings to the state government associated with this rulemaking.

(22) For each of the groups and entities identified in items (19)-(21) above, submit a statement of legal, accounting or consulting procedures and additional reporting, recordkeeping or other paperwork, including copies of forms or reports, which will be required for implementation of the regulation and an explanation of measures which have been taken to minimize these requirements.

There are no additional legal, accounting or consulting procedures or additional reporting, recordkeeping or other paperwork requirements required for implementation.

(22a) Are forms required for implementation of the regulation?

There are no forms required for implementation of this regulation.

(22b) If forms are required for implementation of the regulation, **attach copies of the forms here**. If your agency uses electronic forms, provide links to each form or a detailed description of the information required to be reported. **Failure to attach forms, provide links, or provide a detailed description of the information to be reported will constitute a faulty delivery of the regulation.**

N/A

(23) In the table below, provide an estimate of the fiscal savings and costs associated with implementation and compliance for the regulated community, local government, and state government for the current year and five subsequent years.

	Current FY 2026-27	FY +1 2027-28	FY +2 2028-29	FY +3 2029-30	FY +4 2030-31	FY +5 2031-32
SAVINGS:						
Regulated Community	\$0	\$0	\$0	\$0	\$0	\$0
Local Government	\$0	\$0	\$0	\$0	\$0	\$0
State Government	\$0	\$0	\$0	\$0	\$0	\$0
Total Savings	\$0	\$0	\$0	\$0	\$0	\$0
COSTS:						
Regulated Community	\$0	\$0	\$0	\$0	\$0	\$0
Local Government	\$0	\$0	\$0	\$0	\$0	\$0
State Government	\$0	\$0	\$0	\$0	\$0	\$0
Total Costs	\$0	\$0	\$0	\$0	\$0	\$0
REVENUE LOSSES:						
Regulated Community	\$0	\$0	\$0	\$0	\$0	\$0
Local Government	\$0	\$0	\$0	\$0	\$0	\$0
State Government	\$0	\$0	\$0	\$0	\$0	\$0
Total Revenue Losses	\$0	\$0	\$0	\$0	\$0	\$0

(23a) Provide the past three-year expenditure history for programs affected by the regulation.

Program	FY -3 2023-2024 (actual)	FY -2 2024-2025 (actual)	FY -1 2025-2026 (actual)	Current FY 2026-2027 (budgeted)
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State Board of Cosmetology	\$6,288,152	\$8,271,694	\$8,136,524	\$7,888,000
(24) For any regulation that may have an adverse impact on small businesses (as defined in Section 3 of the Regulatory Review Act, Act 76 of 2012), provide an economic impact statement that includes the following: (a) An identification and estimate of the number of small businesses subject to the regulation. (b) The projected reporting, recordkeeping and other administrative costs required for compliance with the proposed regulation, including the type of professional skills necessary for preparation of the report or record. (c) A statement of probable effect on impacted small businesses. (d) A description of any less intrusive or less costly alternative methods of achieving the purpose of the proposed regulation. <u>Responses:</u> (a) There is no adverse economic impact on small businesses (or any other size business) associated with this regulation. (b) There are no additional reporting, recordkeeping or administrative costs associated with this regulation. (c) This regulation has no effect, fiscal or otherwise, on small businesses. The regulation is merely conforming to straightforward statutory amendments. (d) No less intrusive or less costly alternatives were identified; the amendments are to align the board's regulations with the statutory changes.				
(25) List any special provisions which have been developed to meet the particular needs of affected groups or persons including, but not limited to, minorities, the elderly, small businesses, and farmers. The board has identified no special groups that need special provisions. The regulation mirrors amendments to the act.				
(26) Include a description of any alternative regulatory provisions which have been considered and rejected and a statement that the least burdensome acceptable alternative has been selected. No alternative regulatory provisions have been considered. This rulemaking brings the board's regulations into conformity with the statutory amendments.				
(27) In conducting a regulatory flexibility analysis, explain whether regulatory methods were considered that will minimize any adverse impact on small businesses (as defined in Section 3 of the Regulatory Review Act, Act 76 of 2012), including: a) The establishment of less stringent compliance or reporting requirements for small businesses; b) The establishment of less stringent schedules or deadlines for compliance or reporting requirements for small businesses;				

- c) The consolidation or simplification of compliance or reporting requirements for small businesses;
- d) The establishment of performance standards for small businesses to replace design or operational standards required in the regulation; and
- e) The exemption of small businesses from all or any part of the requirements contained in the regulation.

As this rulemaking has no adverse impact on small business, no regulatory flexibility analysis was conducted.

(28) If data is the basis for this regulation, please provide a description of the data, explain in detail how the data was obtained, and how it meets the acceptability standard for empirical, replicable and testable data that is supported by documentation, statistics, reports, studies or research. Please submit data or supporting materials with the regulatory package. If the material exceeds 50 pages, please provide it in a searchable electronic format or provide a list of citations and internet links that, where possible, can be accessed in a searchable format in lieu of the actual material. If other data was considered but not used, please explain why that data was determined not to be acceptable.

The regulation is not based on data.

(29) Include a schedule for review of the regulation including:

- | | |
|---|---|
| A. The length of the public comment period: | N/A |
| B. The date or dates on which any public meetings or hearings will be held: | There are no date(s) on which any public meetings or hearings will be held relative to this rulemaking. The board's upcoming public meeting dates are set forth in item (30) below. |
| C. The expected date of delivery of the final-form regulation: | The final-omitted rulemaking is expected to be delivered in Fall 2026. |
| D. The expected effective date of the final-form regulation: | Winter 2027 |
| E. The expected date by which compliance with the final-form regulation will be required: | Winter 2027 |
| F. The expected date by which required permits, licenses or other approvals must be obtained: | N/A |

(30) Describe the plan developed for evaluating the continuing effectiveness of the regulations after its implementation.

The board continually reviews the efficacy of its regulations, as part of its annual review process under Executive Order 1996-1. The board reviews its regulatory proposals at regularly scheduled public meetings. The board will meet on the following remaining date in 2026: October 26, December 7. In 2027, the board is scheduled to meet on February 1, April 12, June 21, August 16, October 18, and

November 29. More information can be found on the board's website.

**FACE SHEET
FOR FILING DOCUMENTS
WITH THE LEGISLATIVE REFERENCE BUREAU**

(Pursuant to Commonwealth Documents Law)

RECEIVED

Independent Regulatory
Review Commission

October 14, 2026

DO NOT WRITE IN THIS SPACE

Copy below is hereby approved as to form and legality. Attorney General BY: _____ (DEPUTY ATTORNEY GENERAL) _____ DATE OF APPROVAL ☐ Check if applicable Copy not approved. Objections attached.	Copy below is hereby certified to be a true and correct copy of a document issued, prescribed or promulgated by: _____ Board of Cosmetology (AGENCY) DOCUMENT/FISCAL NOTE NO. <u>16A-4524</u> DATE OF ADOPTION: _____ BY: <u>Jennifer D'amato-Dow</u> Jennifer D'amato-Dow TITLE <u>Chairperson</u> (EXECUTIVE OFFICER, CHAIRMAN OR SECRETARY)	Copy below is hereby approved as to form and legality. Executive or Independent Agencies. BY: <u>Marisa H. Z. Zehr</u> (Deputy General Counsel, Chief Counsel, Independent Agency) (Strike inapplicable title) <u>9/29/26</u> DATE OF APPROVAL ☐ Check if applicable. No Attorney General approval or objection within 30 days after submission.
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FINAL RULEMAKING (WITH PROPOSED OMITTED)

**COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF STATE
BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS
STATE BOARD OF COSMETOLOGY**

TITLE 49 PA CODE CHAPTER 7

**§§ 7.1, 7.2, 7.11, 7.12, 7.12a, 7.14, 7.17, 7.31, 7.32, 7.32a, 7.32b, 7.32d, 7.32h
7.35, 7.43, 7.45, 7.50, 7.62, 7.66, 7.71c, 7.90, 7.115, 7.120,
7.128, and 7.129**

Natural Hair Braiders

The State Board of Cosmetology (board) hereby amends §§ 7.1, 7.2, 7.11, 7.12, 7.12a, 7.14, 7.31, 7.32, 7.32a, 7.32b, 7.32d, 7.35, 7.43, 7.45, 7.50, 7.62, 7.66, 7.90, 7.115, 7.120, 7.128, and 7.129, and reserves 7.17, 7.32h, and 7.71c to read as set forth in Annex A.

Effective Date

The amendments in this final-omitted rulemaking will be effective upon publication in the *Pennsylvania Bulletin*.

Statutory Authority

Section 11 of the Cosmetology Law (act) (63 P.S. § 517) authorizes the board to prescribe reasonable regulations for its conduct and the conduct of persons affected by this act. This rulemaking conforms the board’s regulations to the statutory amendments of Act 100 of 2024 (P.L. 983, No. 100) (Act 100).

Omission of Proposed Rulemaking

Section 204 of the Commonwealth Documents Law (CDL) (45 P.S. § 1204) authorizes the board to omit the procedures for proposed rulemaking in sections 201 and 202 of the CDL (45 P.S. §§ 1201 and 1202) pursuant to 45 P.S. § 1204(3) if the board “for good cause finds . . . that the procedures specified in sections 201 and 202 are in the circumstances impracticable, unnecessary, or contrary to the public interest.” The board may also omit the procedures for proposed rulemaking if the regulation or change therein relates to “the interpretation of a self-executing act of Assembly or administrative regulation.” 45 P.S. § 1204(1)(v).

Background and Purpose

Since 2006, the board has been required to license natural hair braiders under subsections 5(b)(3) and (c) of the act (63 P.S. § 511(b)(3) and (c)). Act 100 repealed 63 P.S. § 511(b)(3) and (c), thus eliminating natural hair braiders as a classification for licensure. As a result, natural hair

braiders no longer need to be licensed by the board, and the board does not have statutory authority to license natural hair braiders.

Description of Amendments

The board removes all references to the term “natural hair braider” and “natural hair braiding” in this chapter. Although “natural hair braiding” remains defined in the act, the board no longer regulates the practice of natural hair braiding and has no statutory authority over natural hair braiders. Accordingly, the board has removed all references to those terms, including the regulatory definition of “natural hair braiding,” from this chapter.

The board deletes all requirements that relate to the practice, examination, or licensure of natural hair braiding throughout the chapter. In addition to deleting the term and its related requirements in subdivisions throughout the chapter, the board reserves the entirety of § 7.17, relating to the scope of a natural hair braider license, as natural hair braiders are no longer regulated by the board. Similarly, the board reserves § 7.32h, relating to requirements for natural hair braider examination, because this exam has been eliminated. Finally, the board reserves § 7.71c because it relates to equipment and supplies for natural hair braiding salons, which are no longer regulated by this board.

In making these amendments, the board updates its regulations to conform to the 2024 statutory amendments in the act. Updating a regulation to align with the language of the statute is crucial for maintaining clarity and consistency. This, in turn, boosts stakeholders’ confidence in both the law and the regulations because they know they can rely on the regulations as being consistent with the intent of the statute. Updating regulations in this manner also helps to limit the types of misinterpretations that can occur when the language of the regulation differs significantly from the language of the statute.

Fiscal Impact and Paperwork Requirements

The board's licensure and regulation of natural hair braiders ceased in 2024. As such, there is no fiscal impact and no paperwork requirements associated with this final-omitted rulemaking, which conforms the board's regulations to current statutory provisions.

Regulatory Review

Under section 5.1(c) of the Regulatory Review Act (RRA) (71 P.S. § 745.5a(c)), on October 14, 2026, the board submitted copies of the regulation, with proposed rulemaking omitted, to the Independent Regulatory Review Commission (IRRC), and the respective chairpersons of the Consumer Protection and Professional Licensure Committee of the Senate (SCP/PLC) and the Professional Licensure Committee of the House of Representatives (HPLC). On the same date, the board submitted a copy of the regulation to the Office of Attorney General under section 204(b) of the Commonwealth Attorneys Act (71 P.S. § 732-204(b)).

Under sections 5.1(e) and (j.2) of the RRA (71 P.S. § 745.5a(e) and (j.2)), the amendments were deemed approved by the SCP/PLC and the HPLC on _____, 2026, and approved by IRRC on _____, 2026.

Additional Information

Additional information may be obtained by writing to Valerie Trautwein, Board Administrator, State Board of Cosmetology, P.O. Box 2649, Harrisburg, PA 17105-2649, or by email to ST-Cosmetology@pa.gov.

Findings

The board finds that:

- (1) Public notice of the board's intention to amend its regulations under the procedures in sections 201 and 202 of the Commonwealth Documents Law (45 P.S. §§ 1201

and 1202) has been properly omitted for good cause under section 204 of the CDL (45 P.S. § 1204) because publication of proposed rulemaking and public comment is unnecessary given that the amendments adopted by this order are required to conform to the amendments to the act.

- (2) The amendment of the board's regulations in the manner provided in this order is necessary and appropriate for the administration of the act.

Order

The board orders that:

- (a) The regulations of the board at 49 Pa. Code §§ 7.1, 7.2, 7.11, 7.12, 7.12a, 7.14, 7.31, 7.32, 7.32a, 7.32b, 7.32d, 7.35, 7.43, 7.45, 7.50, 7.62, 7.66, 7.90, 7.115, 7.120, 7.128, and 7.129 are hereby amended to read as set forth in Annex A, and §§ 7.17, 7.32h, and 7.71c are hereby reserved.
- (b) The board shall submit a copy of this final-omitted regulation to the Office of General Counsel and the Office of Attorney General for approval as to form and legality as required by law.
- (c) The board shall submit this final-form regulation to the Independent Regulatory Review Commission, the Senate Consumer Protection and Professional Licensure Committee and the House Professional Licensure Committee as required by law.
- (d) The board shall certify this final-omitted regulation and deposit it with the Legislative Reference Bureau as required by law.
- (e) This order shall take effect upon publication in the *Pennsylvania Bulletin*.

JENNIFER D'AMATO-DOW,
Chairperson

Annex A

TITLE 49. PROFESSIONAL AND VOCATIONAL STANDARDS

PART I. DEPARTMENT OF STATE

Subpart A. PROFESSIONAL AND OCCUPATIONAL AFFAIRS

CHAPTER 7. STATE BOARD OF COSMETOLOGY

GENERAL PROVISIONS

§ 7.1. Definitions.

The following words and terms, when used in this chapter, have the following meanings, unless the context clearly indicates otherwise:

* * * * *

Cosmetology—

(i) Any or all work done for compensation by any person, which work is generally and usually performed by cosmetologists, which work is for the embellishment, cleanliness and beautification of the human hair, such as arranging, braiding, dressing, curling, waving, permanent waving, cleansing, cutting, singeing, bleaching, coloring, pressing, or similar work thereon and thereabout, and the removal of superfluous hair, and the massaging, cleansing, stimulating, manipulating, exercising, or similar work upon the scalp, face, arms or hands, or the upper part of the body, by

the use of mechanical or electrical apparatus or appliances or cosmetics, preparations, tonics, antiseptics, creams or lotions, or by any other means, and of manicuring the nails, which enumerated practices shall be inclusive of the term cosmetology but not in limitation thereof.

(ii) The term also includes the acts comprising the practice of nail technology[, **natural hair braiding**] and esthetics.

* * * * *

Lavatory—A working toilet and a working sink with hot and cold running water that are located in a separate room that affords privacy to the user.

Limited license—A license issued by the Board to an individual which permits that individual to engage in the practice of esthetics[, **natural hair braiding**] or nail technology.

Limited practice salon—A salon licensed by the Board for the provision of esthetician services[, or nail technology services [**or natural hair braiding services**] only.

Limited practice teacher—A teacher licensed by the Board for the purpose of providing instruction in the area of esthetics[, or nail technology [**or natural hair braiding**] only.

Nail technician—An individual licensed by the Board to engage in the practice of nail technology.

Nail technology—The practice of manicuring the nails of an individual, applying artificial or sculptured nails to an individual, massaging the hands of an individual or massaging the lower arms of an individual up to the individual’s elbow, massaging the feet of an individual or the lower legs of an individual up to the individual’s knee, or a combination of these acts.

[*Natural hair braider*—An individual licensed by the Board to engage in the practice of natural hair braiding.

***Natural hair braiding*—**

(i) The practice of utilizing techniques that result in tension on hair roots of individuals, such as twisting, wrapping, weaving, extending, locking or braiding of the hair. The term includes the application of heat by the use of a straightening comb, ceramic iron or similar appliance to prepare the hair for manipulation.

(ii) The term does not include cutting the hair or the application of dyes, reactive chemicals or other preparations to alter the color or to straighten, curl or alter the structure of hair.]

* * * * *

§ 7.2. Fees.

(a) An applicant for initial application and registration shall pay the following fees:

	Effective November 5, 2022	<i>Effective</i> <i>July 1, 2024</i>
Cosmetologist	\$25	\$26
Nail technician	\$25	\$26
Esthetician	\$25	\$26
[Natural hair braider]	[\$25]	[\$26]
Cosmetology teacher or limited practice teacher	\$25	\$26
Cosmetology salon or limited practice salon	\$135	\$142
Cosmetology school license	\$220	\$231
Licensure by reciprocity	\$85	\$89
Registration of cosmetology apprentice	\$75	\$79

(b) An applicant for biennial renewal shall pay the following fees:

	Effective November 5, 2022	Effective July 1, 2024
Nail technician	\$82	\$97
Esthetician	\$82	\$97
Cosmetologist	\$82	\$97
[Natural hair braider]	[\$82]	[\$97]
Cosmetology teacher or limited practice teacher	\$120	\$135
Cosmetology salon or limited practice salon	\$129	\$144
Cosmetology school license	\$300	\$315

* * * * *

INDIVIDUAL LICENSES

§ 7.11. Types of individual licenses.

The following licenses are issued by the Board to qualified individuals under the act:

- (1) Cosmetology teacher.
- (2) Limited practice teacher.
- (3) Cosmetologist.
- (4) Esthetician.

(5) Nail technician.

(6) [Natural hair braider.] **{Reserved}**.

§ 7.12. Scope of cosmetology teacher license.

An individual holding a cosmetology teacher license is qualified, without further licensure, to perform the functions of a teacher, cosmetologist, esthetician[, **or** nail technician **[or natural hair braider]**].

§ 7.12a. Scope of limited practice teacher license.

(a) An individual holding a limited practice teacher license in esthetics is qualified, without further licensure, to teach esthetics in a licensed school of cosmetology and to perform the functions of an esthetician.

(b) An individual holding a limited practice teacher license in nail technology is qualified, without further licensure, to teach nail technology in a licensed school of cosmetology and to perform the functions of a nail technician.

(c) **[An individual holding a limited practice teacher license in natural hair braiding is qualified, without further licensure, to teach natural hair braiding in a licensed school of cosmetology and to perform the functions of a natural hair braider.] {Reserved}.**

§ 7.14. Scope of cosmetologist license.

An individual holding a cosmetologist license is qualified, without further licensure, to perform the functions of a cosmetologist, esthetician[,] **or** nail technician **[or natural hair braider]**.

§ 7.17. [Scope of natural hair braider license.] {Reserved}.

[An individual holding a natural hair braider license is qualified to perform natural hair braiding services only.]

EXAMINATIONS

§ 7.31. Examination prerequisite for licensure; exceptions.

(a) Except as provided in subsections (b) and (c), an individual who wants to obtain a cosmetology teacher, limited practice teacher, cosmetologist, esthetician[,] **or** nail technician **[or natural hair braider]** license listed in § § 7.12—**[7.17] 7.15** shall pass the examination required by the Board for that license.

(b) An individual who meets the criteria for licensure by reciprocity under section 9 of the act (63 P. S. § 515) may obtain a license without examination.

(c) **[Until January 11, 2010, the Board will issue a natural hair braider license to an applicant who does the following:] {Reserved}.**

[(1) Submits the application adopted by the Board.

(2) Pays the required licensing fee in § 7.2 (relating to fees).

(3) Provides proof that the applicant has practiced natural hair braiding for 3 consecutive years immediately prior to the date of the application for licensure.

(i) Proof of practice requires that the applicant provide tax records of employment and an affidavit from the applicant and the applicant's immediate supervisor, where applicable, verifying the applicant's practice of natural hair braiding for 3 consecutive years immediately prior to the date of the licensure application.

(ii) The Board will accept the information provided and will impose no penalty upon the applicant for failure to comply with the licensing provisions in section 2 of act (63 P. S. § 508), that the applicant committed prior to September 5, 2006, which is the effective date of the act of July 7, 2006 (P. L. 704, No. 99).]

§ 7.32. Deadline for examination applications.

(a) The deadline for submitting an examination application is 1 month prior to the testing date for the specific location where the applicant intends to take the exam, a date established by the examination administrator.

(b) The application of a first-time examinee will not be processed unless the application is **[property] properly** completed as set forth in § 7.32a (relating to contents of examination).

(c) A first-time examinee shall complete and pass both the theoretical and practical portions of the exam within 1 year of the date the first portion is passed. If the exam provider changes, the Board retains the discretion to grant exceptions to this 1-year requirement to facilitate the transition from one exam provider to another.

§ 7.32a. Contents of examination application.

(a) The application of a first-time examinee must include the following:

(1) Proof of having met the requirements for the examination applied for as set forth in

§ § 7.32b—[7.32h] 7.32g.

* * * * *

§ 7.32b. Requirements for teacher examinations.

(a) An applicant for the cosmetology teacher examination shall:

* * * * *

(b) An applicant for the limited practice teacher examination in esthetics[, or nail technology
[or natural hair braiding] shall:

(1) Be 18 years of age or older.

* * * * *

§ 7.32d. Requirements for cosmetologist examination.

(a) An applicant for the cosmetologist examination who holds no limited licenses shall:

* * * * *

(c) An applicant for the cosmetologist examination who holds one or more active limited licenses issued by the Board and who obtained educational credits through a licensed cosmetology school will be given credit for the number of educational hours obtained to qualify for the active limited license or licenses as follows:

(1) An applicant who holds an active esthetician license will be given credit for up to 160 hours toward the total cosmetology training program of 1,250 hours.

(2) An applicant who holds an active nail technician license will be given credit for up to 100 hours toward the total cosmetology training program of 1,250 hours.

(3) **[An applicant who holds an active natural hair braider license will be given credit for up to 125 hours toward the total cosmetology training program of 1,250 hours.] {Reserved}.**

(d) An applicant seeking credit for educational credits under subsection (c) shall complete the total of 1,250 cosmetology training hours, including those already completed in the limited license practice field for which the applicant is seeking credit, within 4 consecutive years.

§ 7.32h. [Requirements for natural hair braider examination.] {Reserved}.

[(a) An applicant for the natural hair braider examination shall:

(1) Be 16 years of age or older.

(2) Except as provided in subsection (b), have done one of the following:

(i) Completed a 10th grade education or its equivalent.

(ii) Received training from or under the auspices of the Office of Vocational Rehabilitation in the Department of Labor and Industry.

(3) Have completed a minimum of 300 hours of Board-approved subject relating to sanitation, scalp care, anatomy and natural hair braiding in a licensed school of cosmetology.

(b) Subsection (a)(2) does not apply to an applicant who is one of the following:

(1) A veteran.

(2) Thirty-five years of age or older.]

§ 7.35. Failure of examination.

An examinee who fails either the practical or theoretical part of the examination for a cosmetology teacher, limited practice teacher, cosmetologist, esthetician[,] **or** nail technician [**or natural hair braider**] license will be required to retake and pass the failed portion of the examination within 1 year of the date the examinee takes and passes the other portion of the examination.

DISPLAY, LOSS AND RENEWAL OF LICENSES AND PERMITS

§ 7.43. Expiration and renewal of licenses.

(a) Licenses issued by the Board expire at biennial intervals. A license renewal notice is mailed to each licensee approximately 4 weeks before the license expiration date. Renewal of the license

is accomplished by submission of the license renewal application and the license renewal fee prescribed in § 7.2 (relating to fees).

(b) A licensee who fails to file the biennial renewal application or pay the required biennial renewal fee by the renewal date shall have the license classified as unregistered. As long as a licensee holds an unregistered license, the licensee is not permitted to practice in this Commonwealth. A licensee who practices during a period in which the license was unregistered shall be required to pay a penalty fee of \$5, as prescribed in § 7.2, for each month or part of a month that the licensee practices since the expiration of the biennial renewal and may be subject to disciplinary proceedings before the Board or criminal prosecution, or both.

(c) **[Within 2 years of the initial issuance of a natural hair braider license issued without examination under § 7.31(c) (relating to examination prerequisite for licensure; exceptions), the natural hair braider licensee shall provide to the Board a certified copy of a school transcript, a certified copy of a scholastic record required by § 7.119 (relating to student records), or an equivalent document certified by a licensed school of cosmetology, that demonstrates that the licensee has completed 150 hours of education from a licensed school of cosmetology as a condition of renewal of the license. The 150 hours of education must include, at a minimum:] {Reserved}.**

[(1) Fifty hours in scalp care.

(2) Fifty hours in hygiene.

(3) Twenty-five hours in occupational safety, the provisions of the act and this chapter.

(4) Twenty-five hours in natural hair braiding techniques, such as locking and weaving.]

§ 7.45. Reexamination if the license is not current for 5 or more years.

The holder of a cosmetology teacher, limited practice teacher, cosmetologist, esthetician[, or nail technician **[or natural hair braider]** license that has been expired or in escrow for at least 5 years shall retake and pass the practical part of the examination for that license before submitting a renewal application.

LICENSURE AND MANAGEMENT OF SALONS

§ 7.50. Applicability of requirements.

The requirements of § § 7.51—7.53, 7.65 and 7.71—7.71b, 7.75—7.78, 7.81 and 7.82, apply equally to cosmetology salons, esthetician salons[, and nail technology salons **[and natural hair braiding salons]**, unless the context indicates otherwise.

§ 7.62. Management of salons.

(a) A cosmetology salon shall be managed by the salon owner or, in the absence of the salon owner, a person in charge designated by the salon owner.

(b) The designated person in charge shall be a licensed cosmetologist, except as follows:

(1) In the case of an esthetician salon, the designated person in charge may be either a licensed cosmetologist or a licensed esthetician.

(2) In the case of a nail technology salon, the designated person in charge may be either a licensed cosmetologist or a licensed nail technician.

(3) **[In the case of a natural hair braiding salon, the designated person in charge may be either a licensed cosmetologist or a licensed natural hair braider.] {Reserved}.**

(c) Both the owner and the designated person in charge are responsible for posting the name of the owner or designated person in charge in a conspicuous place in the salon as required by section 4.4(b) of the act (63 P.S. § 510.4(b)).

(d) The owner or designated person in charge of the salon shall be readily available in person to Bureau inspectors during regular business hours.

§ 7.66. Discrimination.

It is prohibited for any person to refuse, withhold from, or deny to any person because of the person's race, color, religious creed, ancestry or National origin, either directly or indirectly, any of the accommodations, advantages, facilities or privileges of a cosmetology, esthetician[, or nail technology **[or natural hair braiding]** salon.

PHYSICAL REQUIREMENTS OF A SALON

§ 7.71c. [Equipment and supplies for a natural hair braiding salon.] {Reserved}.

[(a) A natural hair braiding salon must contain the following equipment and supplies, which is considered the minimum equipment needed for a salon with one natural hair braider:

(1) One adjustable chair.

- (2) One styling station with mirror.**
- (3) One labeled first aid kit containing the following items:**
 - (i) An antiseptic.**
 - (ii) Cotton balls.**
 - (iii) Protective plastic or latex gloves.**
 - (iv) A blood spill kit.**
 - (v) A hazardous waste bag.**
 - (vi) Eyewash.**
 - (vii) Burn ointment.**
 - (viii) Plastic or latex bandage strips of varying sizes and shapes.**
 - (ix) Sterile gauze pads.**
- (4) One dryer or blow dryer.**
- (5) One shampoo tray or basin.**
- (6) Twelve combs and twelve brushes.**
- (7) One covered waste container.**
- (8) A closed storage area for soiled linen.**
- (9) One closed towel cabinet for clean linen.**
- (10) A closed container for sanitized implements.**

- (11) One wet sanitizer.
 - (12) A reception desk.
 - (13) Twelve sanitary towels for each styling station in the salon.
 - (14) One sink with hot and cold running water that is readily accessible to each styling station in the work area of the salon.
 - (15) One multipurpose fire extinguisher suitable for use on Class A, B and C fires.
- (b) For each additional natural hair braider, equipment and supplies shall be increased so that each natural hair braider can render services safely and efficiently.]

HEALTH AND SAFETY IN SALONS

§ 7.90. Applicability of requirements.

The requirements of this section and § § 7.91—[7.98 and 7.100] 7.98, 7.100 and 7.101 apply equally to cosmetology salons, esthetician salons[, and nail technology salons [and natural hair braiding salons], unless the context indicates otherwise.

LICENSURE AND ADMINISTRATION OF SCHOOLS OF COSMETOLOGY

§ 7.115. Student equipment and supplies.

- (a) A school shall ensure that each cosmetology student possesses and maintains in sanitary condition the following:

* * * * *

(c) A school shall ensure that each nail technology student possesses and maintains in sanitary condition the following:

- (1) One polish kit.
- (2) Complete tools for nail technology, including emery boards, pusher and brush.
- (3) A carrying case of sufficient size to accommodate the equipment and supplies used by the student.
- (4) A basic nail technology textbook.

(d) [A school shall ensure that each natural hair braiding student possesses and maintains in sanitary condition the following:] {Reserved}.

- (1) One shampoo cape.**
- (2) One comb-out cape.**
- (3) Two brushes.**
- (4) Six combs.**
- (5) A minimum of 100 pin curl clips.**
- (6) A carrying case of sufficient size to accommodate the equipment and supplies used by the student.**
- (7) A basic natural hair braiding textbook.]**

§ 7.120. Work done by students on the public.

(a) A school may permit students to work on the public, and may charge a fee for treatment performed by students on the public based on the reasonable cost of materials used in such treatment, if the students have successfully completed the following hours of instruction:

- (1) Cosmetology Curriculum—300 Hours
- (2) Esthetics Curriculum—75 Hours
- (3) Nail Technology Curriculum—50 Hours
- (4) [Natural Hair Braiding Curriculum—75 Hours] **{Reserved}**.

(b) A school that permits its students to work on the public shall display in a conspicuous place at the entrance to the school a sign with letters at least 2 inches in height, that states the following: “ALL WORK IN THE SCHOOL DONE BY STUDENTS ONLY” and “CHARGES FOR REASONABLE COST OF MATERIALS ONLY.”

(c) A school shall display in a conspicuous place at the entrance to the school a sign stating that it is a school of cosmetology.

§ 7.128. Mandatory offering of cosmetology curriculum.

(a) A school shall offer instruction in the curriculum for cosmetologists prescribed in § 7.129 (relating to curriculum requirements).

(b) A school may offer instruction in the curriculum for teachers, estheticians[, **and** nail technicians [**and natural hair braiders**] prescribed in § 7.129.

§ 7.129. Curriculum requirements.

(a) Except as provided in subsection (b), a school’s cosmetology curriculum, excluding electives, must comprise a minimum of 1,250 hours, and cover the following subjects; the accompanying breakdown of hours by subject is recommended:

* * * * *

(f) **[A school’s natural hair braiding curriculum, excluding electives, must comprise a minimum of 300 hours and cover the following subjects; the accompanying breakdown of hours by subjects is recommended:] {Reserved}.**

[NATURAL HAIR BRAIDING COURSE OUTLINE

	<i>Recommended</i>
	<i>Hours</i>
Professional practices, including sanitation	50
Sciences, including scalp care and anatomy	125
Cognitive and manipulative skills related to natural hair braiding	125
	Total 300]



Pennsylvania
Department of State

October 14, 2026

The Honorable George D. Bedwick, Chairman
INDEPENDENT REGULATORY REVIEW COMMISSION
Forum Place
555 Walnut Street, Suite 804
Harrisburg, PA 17101

Re: Final-Omitted Rulemaking
State Board of Cosmetology
16A-4524: Natural Hair Braiders

Dear Chairman Bedwick:

Enclosed is a copy of a Final-Omitted rulemaking package of the State Board of Cosmetology pertaining to 16A-4524: Natural Hair Braiders.

The Board will be pleased to provide whatever information the Commission may require during the course of its review of the rulemaking.

Sincerely,

A handwritten signature in black ink that reads "Jennifer D'Amato Dow".

Jennifer D'Amato Dow, Chairperson
State Board of Cosmetology

JD/AA/ms
Enclosures

cc: Arion Claggett, Acting Commissioner of Professional and Occupational Affairs
K. Kalonji Johnson, Deputy Secretary for Regulatory Programs
Robert Beecher, Policy Director, Department of State
Andrew LaFratte, Deputy Policy Director, Department of State
Miguel Ruiz, Assistant Deputy Secretary of Policy and Planning
Jason C. Giurintano, Deputy Chief Counsel, Department of State
Jacqueline A. Wolfgang, Senior Regulatory Counsel, Department of State
Addie A. Abelson, Regulatory Counsel, Department of State
Michael P. Merten, Board Counsel, State Board of Cosmetology
State Board of Cosmetology



Outlook

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Independent Regulatory
Review Commission**RE: DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)****October 14, 2026****From** Monoski, Jesse <jesse.monoski@pasenate.com>**Date** Wed 10/14/2026 10:57 AM**To** Sheehe, Melanie <msheehe@pa.gov>; Dimm, Ian <ian.Dimm@pasenate.com>; Kelly, Joseph <Joseph.Kelly@pasenate.com>; Vazquez, Enid <Enid.Vazquez@pasenate.com>

This notice has been received.

Thank you,

Jesse A. Monoski

Executive Director

Senate Consumer Protection & Professional Licensure Committee

Senator Lisa M. Boscola, Minority Chair

Room 458 Main Capitol Bldg., Harrisburg, Pa. 17120

Office: 717-787-4236 | Direct: 717-787-3506

www.senatorboscola.com**From:** Sheehe, Melanie <msheehe@pa.gov>**Sent:** Wednesday, October 14, 2026 9:14 AM**To:** Monoski, Jesse <jesse.monoski@pasenate.com>; Dimm, Ian <ian.dimm@pasenate.com>; Kelly, Joseph <joseph.kelly@pasenate.com>; Vazquez, Enid <enid.vazquez@pasenate.com>**Subject:** DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)**Importance:** High**■ EXTERNAL EMAIL ■**

Please be advised that the State Board of Cosmetology (Board) is electronically delivering the below-identified final omitted rulemaking today, Wednesday, October 14, 2026.

- **16A-4524 (Natural Hair Braiders)**

This rulemaking conforms the board's regulations to the statutory amendments of Act 100 of 2024 (P.L.983, No. 100) (Act 100). Act 100 removed 63 P.S. § 511(b)(3) and (c), thus eliminating natural hair braiders as a classification for licensure. As a result, natural hair braiders no longer need to be licensed by the board, and similarly, the board has no authority to license natural hair braiders.

The Board is requesting a written (email) confirmation of receipt of this delivery from the designated contact person(s) from your office for the Majority or Minority Chair of your office effectuating the electronic delivery.

Thank you for your attention to this matter.



Melanie A. Sheehee

Legal Assistant II – Department of State

Governor's Office of General Counsel

2400 Thea Drive, Suite 201 | Harrisburg, PA 17110

Mailing address: P.O. BOX 69523 | Harrisburg, PA 17106-9523

Phone 717.710.2749 | Fax: 717.787.0251

msheehee@pa.gov | www.dos.pa.gov

Preferred Pronouns: She, Her, Hers

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Independent Regulatory
Review Commission

October 14, 2026

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Independent Regulatory
Review Commission**RE: DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)****October 14, 2026****From** Barton, Jamie <JBarton@pahouse.net>**Date** Wed 10/14/2026 9:37 AM**To** Sheehe, Melanie <msheehe@pa.gov>; Orchard, Kari L. <KOrchard@pahouse.net>; Brett, Joseph D. <JBrett@pahouse.net>

Received – thank you!



Ms. Jamie Barton
Senior Legislative Assistant
Office of State Rep. Frank Burns, Majority Chairman
Professional Licensure Committee

332 Main Capitol Building
Harrisburg PA 17120-2072
(717) 772-8056 - Phone
(717) 772-9965 - Fax

www.PaHouse.com/Burns

From: Sheehe, Melanie <msheehe@pa.gov>**Sent:** Wednesday, October 14, 2026 9:17 AM**To:** Orchard, Kari L. <KOrchard@pahouse.net>; Barton, Jamie <JBarton@pahouse.net>; Brett, Joseph D. <JBrett@pahouse.net>**Subject:** DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)**Importance:** High

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Thank you for your attention to this matter.



Melanie A. Sheehe

Legal Assistant II – Department of State

Governor's Office of General Counsel

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October 14, 2026

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RE: [EXTERNAL]: DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)

From Nicole Sidle <Nsidle@pahousegop.com>**Date** Wed 10/14/2026 10:14 AM**To** Sheehe, Melanie <msheehe@pa.gov>**RECEIVED**Independent Regulatory
Review Commission

October 14, 2026

This has been received. Thanks!

From: Sheehe, Melanie <msheehe@pa.gov>**Sent:** Wednesday, October 14, 2026 9:19 AM**To:** Nicole Sidle <Nsidle@pahousegop.com>; Cindy Sauder <Csauder@pahousegop.com>**Subject:** [EXTERNAL]: DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)**Importance:** High

Please be advised that the State Board of Cosmetology (Board) is electronically delivering the below-identified final omitted rulemaking today, Wednesday, October 14, 2026.

- **16A-4524 (Natural Hair Braiders)**

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The Board is requesting a written (email) confirmation of receipt of this delivery from the designated contact person(s) from your office for the Majority or Minority Chair of your office effectuating the electronic delivery.

Thank you for your attention to this matter.



Melanie A. Sheehe

Legal Assistant II – Department of State

Governor's Office of General Counsel

2400 Thea Drive, Suite 201 | Harrisburg, PA 17110

Mailing address: P.O. BOX 69523 | Harrisburg, PA 17106-9523

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Independent Regulatory
Review Commission**Re: DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)**

October 14, 2026

From Elliott, Amy M. <aelliott@attorneygeneral.gov>**Date** Wed 10/14/2026 10:36 AM**To** Montgomery, Cynthia <cymontgome@pa.gov>; Trotter, Carolyn <ctrotter@attorneygeneral.gov>**Cc** GC, Regulations <RA-GCREGULATIONS@pa.gov>

Receipt acknowledged

From: Montgomery, Cynthia <cymontgome@pa.gov>**Sent:** Wednesday, October 14, 2026 10:32 AM**To:** Elliott, Amy M. <aelliott@attorneygeneral.gov>; Trotter, Carolyn <ctrotter@attorneygeneral.gov>**Cc:** GC, Regulations <RA-GCREGULATIONS@pa.gov>**Subject:** FW: DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)

Amy –

The Department of State is delivering this final-omitted rulemaking of the State Board of Cosmetology (16A-4524) relating to Natural Hair Braiders, today. Please confirm receipt so DOS can complete the delivery.

Thanks,

Cyndi

**Cynthia Montgomery** | Deputy General Counsel

Governor's Office of General Counsel

30 North Third Street, Suite 200, Harrisburg, PA 17101

Phone: 717.787.1447 | Fax: 717.787.1788

cymontgome@pa.gov | www.ogc.pa.gov**PRIVILEGED AND CONFIDENTIAL COMMUNICATION**

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From: Sheehe, Melanie <msheehe@pa.gov>**Sent:** Wednesday, October 14, 2026 10:02 AM**To:** Boyd, Talia (GC) <talboyd@pa.gov>; GC, Regulations <RA-GCREGULATIONS@pa.gov>; Montgomery, Cynthia

<cymontgome@pa.gov>; Lehr, Marisa (GC) <marislehr@pa.gov>

Cc: Roland, Joel <joeroland@pa.gov>; Worthington, Amber <agontz@pa.gov>

Subject: DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)

Importance: High

Please effectuate and confirm delivery of the attached zip file to the Office of the Attorney General as part of the delivery described below.

Please be advised that the State Board of Cosmetology (Board) is electronically delivering the below-identified final omitted rulemaking today, Wednesday, October 14, 2026.

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The Board is requesting a written (email) confirmation of receipt of this delivery from the designated contact person(s) from your office along with confirmation that the delivery has been accepted by the Office of Attorney General effectuating the electronic delivery.

Thank you for your attention to this matter.



Melanie A. Sheehee

Legal Assistant II – Department of State

Governor's Office of General Counsel

2400 Thea Drive, Suite 201 | Harrisburg, PA 17110

Mailing address: P.O. BOX 69523 | Harrisburg, PA 17106-9523

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Review Commission

October 14, 2026

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RE: DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)

October 14, 2026

From Smeltz, Jennifer <jmsmeltz@pasen.gov>

Date Wed 10/14/2026 9:30 AM

To Sheehe, Melanie <msheehe@pa.gov>

Received.

*Jen Smeltz, Executive Director
Consumer Protection and Professional Licensure Committee
Office of Senator Pat Stefano
Phone: (717) 787-7175*

From: Sheehe, Melanie <msheehe@pa.gov>

Sent: Wednesday, October 14, 2026 9:12 AM

To: Smeltz, Jennifer <jmsmeltz@pasen.gov>

Subject: DELIVERY NOTICE OF: REGULATION # 16A-4524 (Natural Hair Braiders)

Importance: High

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- **16A-4524 (Natural Hair Braiders)**

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Thank you for your attention to this matter.



Melanie A. Sheehe

Legal Assistant II – Department of State

Governor's Office of General Counsel

2400 Thea Drive, Suite 201 | Harrisburg, PA 17110