

**INDEPENDENT REGULATORY REVIEW COMMISSION
APPROVAL ORDER**

Commissioners Voting:

Public Meeting Held December 8, 2022

George D. Bedwick, Chairman
John F. Mizner, Esq., Vice Chairman, Dissenting
John J. Soroko, Esq., Dissenting
Murray Ufberg, Esq.
Dennis A. Watson, Esq.

Regulation No. 52-13 (#3339)
Pennsylvania Human Relations Commission
Protected Classes

On March 23, 2022, the Independent Regulatory Review Commission (Commission) received this proposed regulation from the Pennsylvania Human Relations Commission (PHRC). This rulemaking amends 16 Pa. Code Chapter 41 by adding new Subchapter D (relating to protected classes). The proposed regulation was published in the April 9, 2022 *Pennsylvania Bulletin* with a public comment period ending on May 9, 2022. The final-form regulation was submitted to the Commission on October 18, 2022.

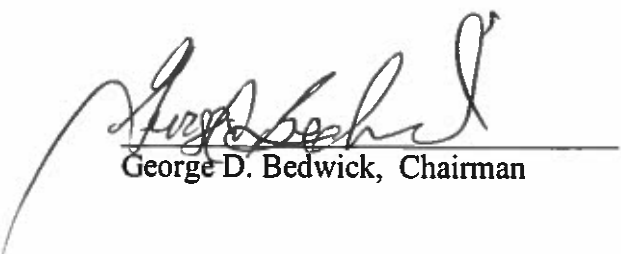
This rulemaking creates a new Subchapter relating to religious creed discrimination, sex discrimination and race discrimination. It defines the terms “religious creed,” “sex,” and “race” as used in the Pennsylvania Human Relations Act (43 P.S. §§ 951-963) and the Pennsylvania Fair Educational Opportunities Act (24 P.S. §§ 5001-5010).

We have determined this regulation is consistent with the statutory authority of the PHRC (43 P.S. §§ 957(d) and 959(g)) and the intention of the General Assembly. Having considered all of the other criteria of the Regulatory Review Act, we find promulgation of this regulation is in the public interest.

BY ORDER OF THE COMMISSION:

This regulation is approved.




George D. Bedwick, Chairman