



Stephen Hoffman

From: Ann Novajovsky <awillow2607@gmail.com>
Sent: Monday, May 9, 2022 4:25 PM
To: HR, PHRC Regs Public Comment
Subject: [External] Rescind the proposed changes to sex discrimination

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Dear PHRC,

Please: Rescind this proposal.

Everyone should be treated with respect but the PHRC regulations add broad phrases to the definitions, which will have the effect of putting many good Pennsylvanians and ministries in legal jeopardy.

Laws like these can be used to force religious entities, including Christian schools, to hire those who do not agree with the religious entities' beliefs about human sexuality, marriage, and gender. This form of intolerance should be rejected here in Pennsylvania.

This type of major policy change that has significant ramifications should not be made by regulation but should instead be decided by duly-elected lawmakers in representation of the individuals, families, and communities they serve.

Science determines and defines sex, not the PFRC. I respectfully ask that you rescind this new proposal.

Sincerely,
Ann Novajovsky
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