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Kathy Cooper

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As a concerned constituent and voter, I support the changes to the existing PA definitions of tipped employees, along with the regulation to limit *tip pooling*—the group collection and equal redistribution of tips among workers—to employees who spend at least 80% of their shift performing tipped duties. The next regulation requires employers to notify employees if they will be part of a tip pool, and employers must keep records of tip pools and participants. This ensures that employees are aware of tip pooling arrangements before they're required to participate and allows the Department of Labor & Industry to request tip pool records from businesses. I support that as well, as well as all other regulations currently under consideration.

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Independent Regulatory
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