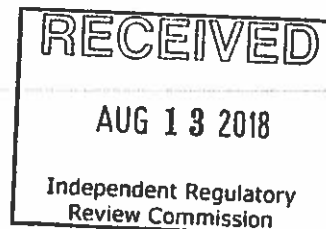


3202

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Monday, August 13, 2018 10:35 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC); Lengel, Michelle
Subject: FW: I Support The New Overtime Rule

From: Shawn Towey [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, August 13, 2018 9:59 AM
To: Smolock, Bryan <bsmolock@pa.gov>
Subject: I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

This would include the entire early childhood workforce, where mostly women workers make extremely low pay for their qualifications. That low pay results in high turnover which diminishes the quality of care for children.

For those who work more than 40 hours per week on salary, at least this proposal would keep them from being doubly exploited.

I applaud Gov. Wolf's proposal that Pennsylvania do the same. I also applaud his decision to phase in this change over three years – giving businesses ample time to adjust.

Many of the same forces that opposed the 40-hour work week a century ago – and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently – will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

Shawn Towey

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