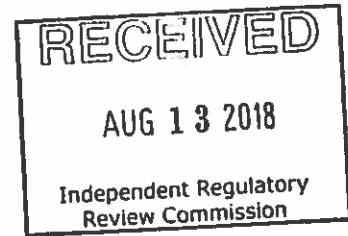


3202 Form Letter F 267-270

Kathy Cooper

From: Mark and Judy Harvey <spiritbear@me.com>
Sent: Sunday, August 12, 2018 10:03 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Mark and Judy Harvey

spiritbear@me.com

209 Emerson Road

PA , Pennsylvania 18821

Kathy Cooper

From: Cindy M. Dutka <info@email.actionnetwork.org>
Sent: Saturday, August 11, 2018 4:11 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Cindy M. Dutka

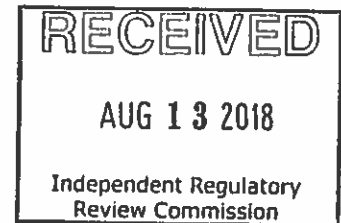
mdmsass@aol.com

6547 Haverford Avenue APT. 4

Philadelphia, Pennsylvania 19151-3740

Kathy Cooper

From: Jean Smith <jeanatthefarm4848@verizon.net>
Sent: Saturday, August 11, 2018 8:28 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

Now retired and out of the daily work routine does not mean that I have forgotten the work environment. I KNOW how important the extra cash is from working overtime. If it were not for that extra incentive, I would have gone home.

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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should be compensated for every hour they work, regardless of their classification.

Sincerely,

Jean Smith

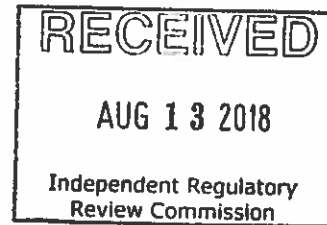
jeanatthefarm4848@verizon.net

45 Spring House Ln

EquinunkPA, Pennsylvania 18417

Kathy Cooper

From: John Walsh <info@email.actionnetwork.org>
Sent: Saturday, August 11, 2018 7:12 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

John Walsh

johnpatwalsh1@gmail.com

29 Rustic Lane

Scott Township, Pennsylvania 18447-9744