

**Stephen Hoffman**

#3202

**From:** Smolock, Bryan <bsmolock@pa.gov>  
**Sent:** Friday, August 10, 2018 12:45 PM  
**To:** IRRC; Kathy Cooper  
**Cc:** Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC)  
**Subject:** FW: Changes to overtime rule

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**From:** Mike Perry [<mailto:mperry@armyheritage.org>]  
**Sent:** Thursday, August 09, 2018 3:45 PM  
**To:** Smolock, Bryan <[bsmolock@pa.gov](mailto:bsmolock@pa.gov)>  
**Subject:** Changes to overtime rule

Mr. Bryan M. Smolock:

Understand the desire to increase the threshold where overtime is paid. However, for the non-profit sector, the proposed rules with a three year window of growth would be damaging. Request you extend the period of implementation to at least 5 years.

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