

Kathy Cooper

3202 Form Letter F 227-237

From: Susan Kawtoski <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 11:33 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Susan Kawtoski

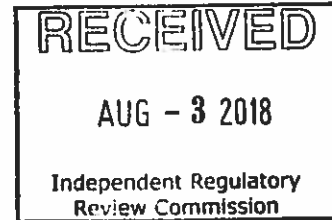
sue.kawtoski@gmail.com

5202 Mountainside Ln

Center Valley, Pennsylvania 18034

Kathy Cooper

From: Patrick Martin <pmartin@iaff1813.org>
Sent: Friday, August 03, 2018 11:29 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Patrick Martin

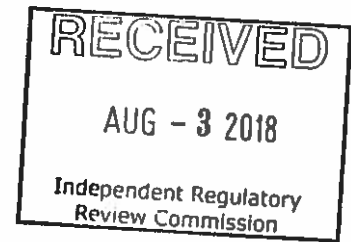
pmartin@iaff1813.org

338 Debrina Ct

Chambersburg, Pennsylvania 17201

Kathy Cooper

From: Henry Frank <henrynco@comcast.net>
Sent: Friday, August 03, 2018 11:28 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I support the new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)].

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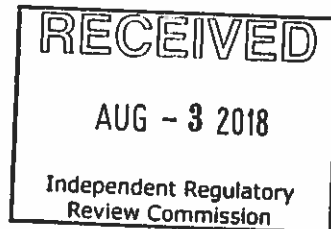
Thank you.

Sincerely,

Henry Frank
henrynco@comcast.net
2763 Island Ave.
Philadelphia, Pennsylvania 19153

Kathy Cooper

From: Rodney Regan <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 11:25 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Rodney Regan

rodneylregan@gmail.com

825 Holland Ave.

Pittsburgh, Pennsylvania 15221

Kathy Cooper

From: Pauline Rosenberg <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 11:21 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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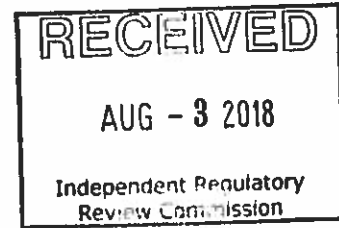
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Sincerely,

Pauline Rosenberg
paulinerosenberg@rocketmail.com
1026 Edgemore Rd.
Philadelphia, Pennsylvania 19151

Kathy Cooper

From: Guillermo Perez <gperez@usw.org>
Sent: Friday, August 03, 2018 11:21 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Guillermo Perez

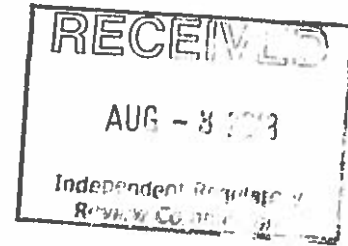
gperez@usw.org

1420 Centre Avenue

Pittsburgh, Pennsylvania 15219

Kathy Cooper

From: Rob Sackett <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 11:14 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Rob Sackett

rberterie@gmail.com

8720 Perry Hwy

Erie, Pennsylvania 16509

Kathy Cooper

From: Elizabeth Tapera <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 11:46 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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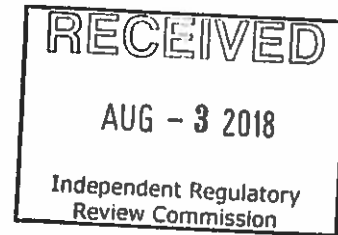
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Sincerely,

Elizabeth Tapera
harpyharpy251@aol.com
957 Bristol Pike F-16
, PA 19020

Kathy Cooper

From: Timothy Dunleavy <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 12:22 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

As a worker who was forced for several years to work 10-15 hours / week of unpaid overtime, I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. While my company was eventually sanctioned for this policy, I never received my full back pay. I know the pressures and frustrations associated with this terrible business practice. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

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should be compensated for every hour they work, regardless of their classification.

Sincerely,

Timothy Dunleavy

duntim77@yahoo.com

537 Cricklewood Drive

State College, Pennsylvania 16803

Kathy Cooper

From: John Ragen <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 12:44 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



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Sincerely,

John Ragen

unioncl14@yahoo.com

519 Lombardy Road

Drexel Hill , Pennsylvania 19026

Kathy Cooper

From: Evelyn Haas <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 12:35 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



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Sincerely,

Evelyn Haas

oldleft@hotmail.com

7832 Lister St.

Phila., Pennsylvania 19152