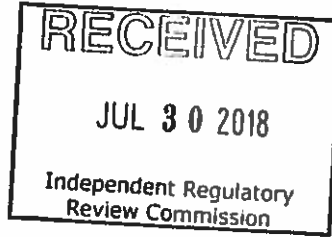




3202

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July 26, 2018

Mr. Bryan M. Smolock
Director, Bureau of Labor Law Compliance
Department of Labor and Industry
651 Boas Street, Room 1301
Harrisburg, Pa 17121

RE: Comments on the Department of Labor and Industry's Proposed Rulemaking for 34 Pa Code, Chapter 31 Re:
Overtime Pay: Minimum Wage #12-106 (IRRC Number 3202)
SENATE #18-0001-10

Dear Mr. Smolock:

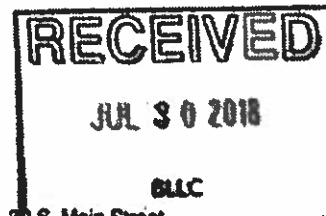
Senate Engineering Company (Senate) is a small Civil Engineering firm employing around 30 full, part and seasonal employees. Senate has been in business since 1970. Senate's main line of business is working for approximately 40 local Townships, Boroughs, and Municipal Authorities throughout Western Pennsylvania. The last three years 65% of our Revenue, on average, was comprised from Municipal Engineering Services.

As stated in earlier comments to your department from various Municipal Authorities throughout the Commonwealth regarding the proposed Overtime Exemption Rule stated above; Senate is also opposed to this proposed legislation. We stated earlier that our main Revenue stream is derived from local governments. That being said if this proposed legislation comes to fruition then this would have an adverse effect on all local governments throughout the Commonwealth. Thus it would have a trickle-down effect on our line of business. Our clients would not be utilizing our services, as much, which in turn would cause Senate to re-evaluate our current staff. This could lead to layoffs which would be a detriment to Senate's business operations as it stands. We are just one firm who works in this line of business.

We want to thank you for your time to consider the negative ramifications this could have on Senate and the clients we serve. We would appreciate anything you can do on your end to re-consider the passage of this bill.

Sincerely,
SENATE ENGINEERING COMPANY


Gordon T. Taylor,
President



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