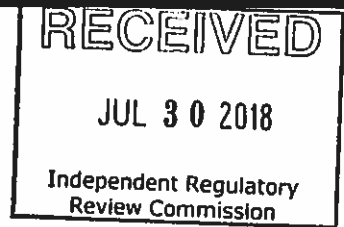


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Kathy Cooper

From: Karl Brummer <kbrummer@MessiahLifeways.org>
Sent: Monday, July 30, 2018 6:01 AM
To: Smolock, Bryan
Subject: Regulation #12-106



Under this new law, we respectfully consider the following:

- * Request that L&I await DOL's imminent Fair Labor Standards Act (FLSA) regulation before publishing a new state regulation.
- * Request that L&I more closely align with the FLSA regulation so that employers have clear guidance on their duties and responsibilities.
- * Request that L&I reconsider both the level of increases, the speed of the phase-in, and the automatic adjustment

These changes will have immediate impacts on our organization's ability to delivery services to older adults.

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