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Kathy Cooper

From: Jon Eich <joneich@aol.com>
Sent: Saturday, July 21, 2018 12:20 PM
To: Smolock, Bryan
Subject: Updating overtime regulations



Bryan M. Smolock, Director, Bureau of Labor Law Compliance
651 Boas Street, Room 1301,
Harrisburg, PA 17121

Dear Mr. Smolock:

It has come to my attention that the Department of Labor and Industry is considering updating the wage level where workers would be eligible for overtime.

The Department of Labor and Industry (DLI) should act immediately to raise the overtime threshold to \$47,892, a change that would bring guaranteed overtime protection to over 465,000 more workers in Pennsylvania based on their salary alone.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. Updating overtime regulations is one of the most important steps DLI can take to protect working families.

A popular refrain is that people should work for a living. We build a middle class by having wages that support families. Higher wages allow families to purchase more than just the bare necessities of food and shelter. This spending supports businesses large and small, creating prosperity for more individuals and families. It is important that employees who work additional hours for their employers benefit from the fruits of their labor -- for themselves, their family, and their community.

Thank you for your time and consideration of this request.

Sincerely,

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