

2032

Allegheny County Labor Council

Allegheny, Fayette County and Pittsburgh, PA AFL-CIO

Darrin Kelly, President
Pittsburgh Fire Fighters Local 1

Patrick Fagan, Executive Secretary
Sheet Metal Workers Local 12

John Vento, COPE Director
UFCW Local 23



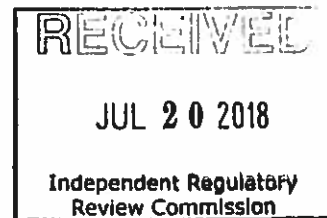
Sylvia C. Wilson, Executive Vice-President
Pittsburgh Federation Teachers Local 400

Joseph Swenglish, Treasurer
Utility Workers Local 433

Joseph J. Pass, Attorney
Jubelirer, Pass & Intrieri, P.C.

July 20, 2018

George Belwick, Chairman
Independent Regulatory Review Commission
333 Market Street, 14th flr
Harrisburg PA 17101



Dear Chairman Belwick:

On behalf of the 175 Local unions, along with over 110,000 working men and women in Pennsylvania we are asking that you support the new regulation proposed by the Department of Labor and Industry regarding salaried worker exemptions. It has been over 40 years since there have been any changes with the regulation and with the cost of living and housing increases for working men and women we feel that this is a crucial move that should be acted upon immediately.

We are asking that the DLI consider raising the overtime threshold to \$47,892.00, this change would bring guaranteed overtime protection to 465,000 more workers in Pennsylvania based on their salary alone. In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, unfortunately today it is only 8%. Updating overtime regulations is one of the most important steps DLI can take to protect working families.

Protecting the working men and women of the Commonwealth by amending the definitions would show that the workers are protected for the labor that they do. This would also discourage employers from misclassifying a job description.

Thank you for your time and considerations.

In Solidarity,

A handwritten signature in cursive script that reads "Darrin Kelly".

Darrin Kelly, President
AC-FC Central Labor Councils

