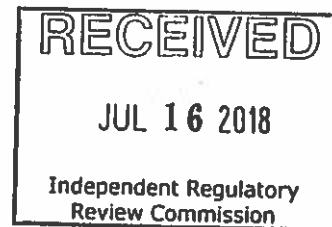


3202.

**Kathy Cooper**

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**From:** Smolock, Bryan <bsmolock@pa.gov>  
**Sent:** Monday, July 16, 2018 7:36 AM  
**To:** IRRC; Kathy Cooper  
**Cc:** Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)  
**Subject:** FW: PA minimum wage act



**From:** dylan z [<mailto:flyingsabot@gmail.com>]  
**Sent:** Sunday, July 15, 2018 4:36 PM  
**To:** Smolock, Bryan <bsmolock@pa.gov>  
**Subject:** Fwd: PA minimum wage act

----- Forwarded message -----

**From:** dylan z <[flyingsabot@gmail.com](mailto:flyingsabot@gmail.com)>  
**Date:** Thursday, July 12, 2018  
**Subject:** PA minimum wage act  
**To:** [Bsmolock@pa.gov](mailto:Bsmolock@pa.gov)

Mr. Smolock

I'm writing to you to express my support for the pending proposal to raise the threshold for overtime eligibility to salaried employees making up to roughly 47,000 a year. Not only do "salaried" positions create a class of employee who can be worked well beyond what is fair and fairly compensated, but this loophole raises incentive for employers to place everyone they think they can get away with in the salaried category, creating a catch 22 in which folk who are afraid to lose their job have already lost a significant part of the wages a job ought to entail, while still being afraid to speak up. Furthermore, even the sommelier deserves to be compensated for their entire labor and not simply ridden like a horse.

Thank you  
Dylan Bergman