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**Kathy Cooper**

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**From:** ReynaITS Correspondence <correspondence@reynaits.com>  
**Sent:** Tuesday, June 19, 2018 6:25 PM  
**To:** IRRC  
**Subject:** Wolf Administration Proposes Overtime Eligibility Changes

**Importance:** High

Hello,

As a Small Business, we oppose the implementation of Wolf's Administration Overtime Eligibility Changes. Such changes will negatively impact our business and hurt our operation. The cost of doing business will increase and therefore impacting our clients too. This will negatively affect our competitiveness. Competition is already tough - so we do not need changes such as this Overtime eligibility.

Overtime eligibility changes will force Small Businesses like ours to shift from full time salaried employment to full time hourly employment therefore creating a rigid work schedule and fewer training opportunities and benefits for our employees. This will also generate a burden to keep track of time and negatively affect employee morale.

We kindly request that the policy makers and regulatory commission overrule the changes that Wolf is proposing for Overtime Eligibility.

Sincerely,

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