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Kathy Cooper

From: Deb Antol <deb@SWEETSTREET.com>
Sent: Tuesday, June 19, 2018 1:41 PM
To: IRRC
Subject: Proposed Overtime Eligibility Standards

I am writing in opposition to the proposed overtime eligibility changes. If implemented, these changes would damage workplace culture and morale, as employers would be forced to shift employees from earning a salary to being paid by the hour. These employees would be required to start clocking in and out, along with more burdensome record-keeping, less flexibility, a rigid work schedule and fewer training opportunities and benefits. The resulting additional costs would impact our company's competitiveness.

Similar changes have been struck down at the Federal level. Since the proposed overtime eligibility changes would only apply to Pennsylvania, it would further harm the Commonwealth's competitiveness in relation to other states.

I urge you to follow the Federal Court and strike down this proposal for Pennsylvania.

Sincerely,

Debra A. Antol
Director of Human Resources
HR Department
Sweet Street Desserts
722 Hiesters Lane
Reading, PA 19605
Phone: 610-921-8113 Ext. 257
Fax: 610-921-1134
Email: deb@sweetstreet.com

