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Kathy Cooper

From: Victor Paolicelli <vpaolicelli@alt-staff.com>
Sent: Tuesday, June 19, 2018 12:55 PM
To: IRRC
Subject: Wolf Administration Proposes Overtime Eligibility Changes

To Whom it May Concern;

I am sending this email to voice my thoughts and opinions regarding the Wolf Administration Proposes Overtime Eligibility Changes. As a small business employer I'm STRONGLY AGAINST THIS PROPOSED OVERTIME CHANGE.

Government agencies whether local, state or federal think it is their place to make an even playing field for every person with a beef on life. The laws generated by government always creates the exact opposite of what they were intending them to do. When you put more and more regulations on business owners it trickles down to the employees, they are the ones who actually get the brunt of the laws. So if you create additional overtime laws, businesses will eliminate the availability to their employees for overtime. Now you have hurt the employees that want overtime to afford a vacation or something else they are dreaming. The business owners are not going to lose money.

If you just let the market determine what is needed and is not needed to compensate their employees, business owners will make changes to better compensate its' employees if there is a need to recruit and retain quality employees. So think before acting on your emotion to make additional laws.

Thank you for the time and opportunity to state my thoughts.

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