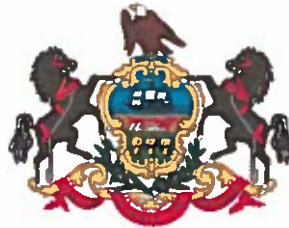


**JIM COX, MEMBER**  
129<sup>TH</sup> LEGISLATIVE DISTRICT

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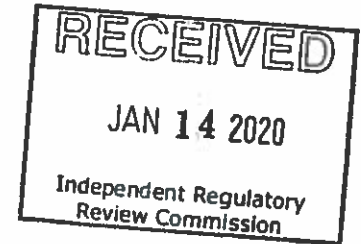
COMMITTEES  
LABOR & INDUSTRY, CHAIR  
HEALTH  
REPUBLICAN POLICY

APPOINTMENTS  
CAPITOL PRESERVATION  
COMMITTEE

**HOUSE OF REPRESENTATIVES**  
COMMONWEALTH OF PENNSYLVANIA  
HARRISBURG

January 13, 2020

Independent Regulatory Review Commission  
333 Market Street, 14<sup>th</sup> Floor  
Harrisburg, PA 17101



**Re: DISAPPROVAL of Final Rulemaking (DLI 12-106 and IRRC #3202)**

Dear Commissioners:

The House Labor and Industry Committee directed me to advise that, in accordance with Section 5.1(j.2) of the Regulatory Review Act, the committee has disapproved the final rulemaking, which updates the executive, administrative and professional exemptions from the minimum wage and overtime requirements of the Minimum Wage Act of 1968.

The committee disapproved of the rule on January 13, 2020, by a vote of 15-10.

In a letter dated November 1, 2019, I relayed the reasoning for the committee's prior vote to disapprove the regulation. Since the Department of Labor and Industry (DLI) withdrew the rule and resubmitted it without substantive changes, the same reasoning applies to the committee's disapproval of the resubmitted regulation.

Unfortunately, recent media reporting has led many to suspect that the Governor and DLI are attempting to use this highly controversial rule as leverage to coerce the General Assembly into passing legislation to increase the minimum wage. This perception has overshadowed the intent of the Regulatory Review Act – to create consensus in the rulemaking process. Along with a majority of the House Labor and Industry Committee, I urge the commission to reject this controversial and damaging regulation.

For these reasons, I am respectfully requesting that you take the disapproval of the House Labor and Industry Committee into account during the commission's consideration of this rule on January 31.

Sincerely,  
A handwritten signature in black ink that reads "Jim Cox".  
Jim Cox, Chairman  
Labor and Industry Committee  
PA House of Representatives

cc: Hon. W. Gerard Oleksiak  
Hon. Patrick Harkins