(Completed by Promulgating Agency) (All Comments submitted on this regulation will	Is Form	REVIEW COMMISS	ON
(1) Agency Department of State, Bureau of Prof Occupational Affairs, State Board of	fessional and		100 Eloz
(2) Agency Number: 16A			
Identification Number: 16A-4515		IRRC Number: 2996	
(3) PA Code Cite: 49 Pa. Code § 7.2			
(4) Short Title: Fees			-0
(5) Agency Contacts (List Telephone N	umber and Email Address):		
Primary Contact: Cynthia K. Montgor Harrisburg, PA 1105-2649 (phone 71			ox 2649,
Secondary Contact: Juan Ruiz, Couns 17105-2649 (phone 717-783-7200) (fa (6) Type of Rulemaking (check applical	ux 787-0251) <u>jruiz@pa.gov</u>		ourg, PA
 Proposed Regulation X FINAL REGULATION Final Omitted Regulation 		cy Certification Regulation; tification by the Governor tification by the Attorney Gener	al
(7) Briefly explain the regulation in clea	ar and nontechnical language	e. (100 words or less)	
The final rulemaking provides for in the State Board of Cosmetology and processing those applications.			
(8) State the statutory authority for the re	egulation. Include specific	statutory citation.	
Section 16(c) and (d) of the Beauty Cu increase fees by regulation to meet of fines and civil penalties are not suffic	r exceed projected expend	litures if the revenues raised	
(9) Is the regulation mandated by any for any relevant state or federal court decis any deadlines for action.		· · ·	
Except as set forth in paragraph (8), court order or federal regulation.	the regulation is not man	dated by any federal or state	aw or

(10) State why the regulation is needed. Explain the compelling public interest that justifies the regulation. Describe who will benefit from the regulation. Quantify the benefits as completely as possible and approximate the number of people who will benefit.

Under Section 16(d) of the act, the Board is required by law to support its operations from the revenue it generates from fees, fines and civil penalties. In addition, the act provides that the Board must increase fees if the revenue raised by fees, fines and civil penalties is not sufficient to meet expenditures over a 2-year period. The Board raises the vast majority of its revenue through biennial renewal fees. A small percentage of its revenue comes from application fees.

In 2009, the Board had voted to increase biennial renewal fees by 75% and to increase various application fees to cover the costs associated with processing the applications. However, due to circumstances beyond the Board's control, the regulations to implement those increases were not promulgated since that time.

Subsequently, at the July 9, 2012, Board meeting, representatives of the Department's Bureau of Finance and Operations (BFO) presented a summary of the Board's revenue and expenses for fiscal years 2009-2010 through 2010-2011, and projected revenue and expenses through 2014-2015. As of the end of fiscal year 2011-2012, the Board had incurred a deficit of over \$2 million. BFO projected that, without an increase to the biennial renewal fee, the Board would incur a deficit of \$2,958,537 by the end of fiscal year 2012-2013, a deficit of \$3,928,537.56 by the end of fiscal year 2013-2014, and a deficit of \$4,968,537 by the end of fiscal year 2014-2015, with no end in sight to the mounting deficits. Therefore, BFO recommended that the Board raise fees to meet or exceed projected expenditures, in compliance with section 16(d) of the act.

At the present fee level, the Board produces approximately \$ 6,287,015 in revenue over a 2-year period. Conversely, the Board is budgeted to spend \$ 4,020,000 in the current fiscal year and an estimated \$ 4,140,000 in fiscal year 2013-2014, or a deficit of over \$2 million during the biennial cycle. The disparity in the amount of revenue capable of being produced over a 2-year period and the amount that is being expended requires the Board to now implement a 90 % fee increase in order to sustain the required level of operations and eliminate the projected deficits. As a result, the Board voted to increase the biennial renewal fees as set forth in this rulemaking.

BFO anticipates that the increased fees will enable the Board to recoup the existing deficits by the end of fiscal year 2017-2018, avoid future deficits and place the Board back on solid financial ground.

(11) Are there any provisions that are more stringent than federal standards? If yes, identify the specific provisions and the compelling Pennsylvania interest that demands stronger regulations.

There are no federal standards applicable to the subject matter of the regulation.

(12) How does this regulation compare with those of the other states? How will this affect Pennsylvania's ability to compete with other states?

It is difficult to compare fees across states because some states have entirely different regulatory schemes. For example, like Pennsylvania, New York, Ohio and Maryland have a separate Barber Board and a separate Cosmetology Board. In New Jersey and West Virginia, those professions are regulated by a single board. Some boards receive general fund revenues to support their operations. Pennsylvania does not.

In New Jersey, the biennial renewal fee is \$60 for individuals (compared to \$67 in this rulemaking), \$130 for shop renewals (compared to \$114) and \$300 for school renewals (compared to \$285). In Ohio, the biennial renewal fee is \$250 for schools, \$60 for salons and \$45 for individuals. In Virginia, the biennial renewal fee is \$140 for cosmetologists, \$140 for nail technicians, \$150 for instructors, \$225 for facilities and \$255 for schools. In West Virginia, they have annual renewals, however the equivalent fee on a biennial basis would be \$70 for cosmetologists, nail technicians and estheticians; \$100 for instructors; \$80 for shops; and \$500 for schools. In Maryland, the biennial renewal fees are \$25 for cosmetologist, estheticians and nail technicians and \$50 for salons. In New York, the renewal fee for nail specialty, waxing, natural hair styling, esthetics or cosmetology is \$20 and \$30 for an appearance enhancement business license renewal.

In general, the Board does not believe the increased biennial renewal and application fees will discourage licensees from renewing their licenses or applicants from applying for licensure in Pennsylvania. Therefore, the Board does not believe the regulation will put the Commonwealth at a competitive disadvantage.

(13) Will the regulation affect any other regulations of the promulgating agency or other state agencies? If yes, explain and provide specific citations.

The regulation should have no other fiscal impact on the private sector, the general public or political subdivisions of the Commonwealth.

(14) Describe the communications with and solicitation of input from the public, any advisory council/group, small businesses and groups representing small businesses in the development and drafting of the regulation. List the specific persons and/or groups who were involved. ("Small business" is defined in Section 3 of the Regulatory Review Act, Act 76 of 2012.)

Because the reconciliation of its budget is an administrative function for which public input is not required, the Board did not solicit input from or provide an exposure draft of this proposed rulemaking to interested parties. However, the Board received the various financial reports and discussed possible renewal fee increases in public session at meetings routinely attended by members of the regulated community and their professional associations. In addition, the Board published notice of proposed rulemaking at which time they received no public comments. The topic of a planned fee increase has been repeatedly discussed at board meetings since fiscal year 2006-2007. The Board discussed the comments of the HPLC and IRRC and engaged in further deliberations relating to the final regulation at its meeting on September 16, 2013.

(15) Identify the types and number of persons, businesses, small businesses (as defined in Section 3 of the Regulatory Review Act, Act 76 of 2012) and organizations which will be affected by the regulation. How are they affected?

There are approximately 18,423 licensed cosmetology and limited practice salons and 168 licensed cosmetology schools operating in the Commonwealth of Pennsylvania that will be affected by the regulation. There are also approximately 85,476 licensed cosmetologists, 5,184 licensed estheticians, 13,457 licensed nail technicians, 12 licensed natural hair braiders, and 8,615 licensed cosmetology and limited practice teachers with active licenses who are expected to renew them in 2015 and beyond that will be affected by the regulation.

For the business entities listed above (beauty salons and cosmetology schools), small businesses are defined in Section 3 of the Regulatory Review Act, Act 76 of 2012, which provides that a small business is defined by the U.S. Small Business Administration's Small Business Size Regulations under 13 CFR Ch. 1 Part 121. Specifically, size standards are provided at 13 CFR § 121.201. These size standards have been established for types of businesses under the North American Industry Classification System (NAICS). In applying the NAICS standards to the types of businesses listed above (NAICS Code 611511 – Cosmetology and Barber Schools; and 812112 – Beauty Salons), a small business is one with \$7.0 million or less in average annual receipts. The Board believes that many of the cosmetology schools and salons licensed by the Board are considered small businesses because they would fall under this threshold amount.

Small businesses would be affected by the increase in the biennial renewal fee for the business itself (\$54 increase for salons; \$135 increase for schools). Salons and schools would also be affected by the increase in the biennial renewal fees for cosmetologists, estheticians, nail technicians, teachers, etc. to the degree the business pays the licensure fees of its employees.

(16) List the persons, groups or entities, including small businesses, that will be required to comply with the regulation. Approximate the number that will be required to comply.

There are approximately 18,423 licensed cosmetology and limited practice salons and 168 licensed cosmetology schools operating in the Commonwealth of Pennsylvania that will be required to comply with the regulation. There are also approximately 85,476 licensed cosmetologists, 5,184 licensed estheticians, 13,457 licensed nail technicians, 12 licensed natural hair braiders, and 8,615 licensed cosmetology and limited practice teachers with active licenses who are expected to renew them in 2015 and beyond that will be required to comply with the regulation.

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(17) Identify the financial, economic and social impact of the regulation on individuals, small businesses, businesses and labor communities and other public and private organizations. Evaluate the benefits expected as a result of the regulation.

All licensees of the Board will be impacted by the increase in the biennial renewal fees. In addition, applicants for various licenses will incur greater costs associated with processing applications and conducting inspections. The Board believes that a majority of cosmetology and limited practice salons and privately owned and operated cosmetology schools in the Commonwealth qualify as "small businesses" pursuant to the federal SBA standards. Therefore, small businesses will be impacted by the increase in their biennial renewal fees; and will also be impacted to the degree that the salon or school pays the licensure fees for its employees.

(18) Explain how the benefits of the regulation outweigh any cost and adverse effects.

Section 16(d) of the Beauty Culture Law (Act) (63 P.S. § 522(d)) (act) requires the Board to increase fees by regulation to meet or exceed projected expenditures if the revenues raised by fees, fines and civil penalties are not sufficient to meet expenditures over a 2-year period.

The regulation benefits every citizen of the Commonwealth in that it will ensure the fiscal integrity of the Board and allow the Board to carry out its mission. The costs to licensees, which equates to \$32 per renewal (or \$16 per year) for cosmetologists, estheticians, nail technicians and natural hair braiders; \$50 per renewal (or \$25 per year) for cosmetology, esthetician and nail technology teachers, \$54 per renewal (or \$27 per year) for cosmetology, esthetician, nail technology and natural hair braiding salons; and \$135 per renewal (or \$67.50 per year) for cosmetology schools, is outweighed by the Board's duty to issue licenses, regulate the cosmetology profession and inspect salons and schools in the public interest.

(19) Provide a specific estimate of the costs and/or savings to the **regulated community** associated with compliance, including any legal, accounting or consulting procedures which may be required. Explain how the dollar estimates were derived.

Costs to the regulated community related to the increased biennial renewal fees as set forth in item (18) is calculated as follows:

18,423 salons x \$54 increase = \$994,842168 schools x \$ 135 increase = \$22,680104,129 cosmetologists, estheticians, nail technicians & hair braiders x \$32 increase = \$3,332,1288,615 cosmetology & limited practice teachers x \$50 = \$430,750

Total costs associated with increased biennial renewal fees = \$4,780,400

The increased costs to the regulated community for application fees will be \$20 for Cosmetology School applicants, \$45 for Salon applicants, \$30 for Change in Salon (inspection required), \$15 for Change in Salon (no inspection required), \$45 for Re-inspection of Salon (new business failure), and \$40 for applicants for licensure by reciprocity. Therefore, estimated annual costs associated with applications is as follows:

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Cosmetology school applications – 2 applicants x \$20 increase = \$60 Initial salon applicants - 1,188 applicants x \$45 = \$53,460Change in salon (inspection required) – 300 applicants x \$30 = \$9,000Change in salon (no inspection required) – 200 applicants x \$15 = \$3,000Re-inspection (new or relocated salon) – 10 applicants x \$45 = \$450Licensure by reciprocity – 411 applicants x \$40 = \$16,400TOTAL ANNUAL INCREASE IN APPLICATION FEES = \$82,370.

(20) Provide a specific estimate of the costs and/or savings to the **local governments** associated with compliance, including any legal, accounting or consulting procedures which may be required. Explain how the dollar estimates were derived.

The regulation would not result in costs or savings to local government.

(21) Provide a specific estimate of the costs and/or savings to the **state government** associated with the implementation of the regulation, including any legal, accounting, or consulting procedures which may be required. Explain how the dollar estimates were derived.

The Board will not incur an increase in administrative costs by implementing the rulemaking. Indeed, the regulatory amendment will permit the Board to recoup the costs of its operations. There are no other costs or saving to state government associated with compliance with the proposed rulemaking.

(22) For each of the groups and entities identified in items (19)-(21) above, submit a statement of legal, accounting or consulting procedures and additional reporting, recordkeeping or other paperwork, including copies of forms or reports, which will be required for implementation of the regulation and an explanation of measures which have been taken to minimize these requirements.

This proposed rulemaking would not require any additional recordkeeping or other paperwork.

(23) In the table below, provide an estimate of the fiscal savings and costs associated with implementation and compliance for the regulated community, local government, and state government for the current year and five subsequent years.

	Current FY FY 13-14	FY +1 FY 14-15	FY +2 FY 15-16	FY +3 FY 16-17	FY +4 FY 17-18	FY +5 FY 18-19
SAVINGS:	<u>FY 15-14</u> \$	Fr 14-15 \$	<u>FY 15-10</u> \$	\$ \$	FI 1/-18 \$	F 10-19 \$
Regulated Community						
Local Government	·					
State Government						
Total Savings	N/A	N/A	N/A	N/A	N/A	N/A
COSTS:						
Regulated Community	\$0	\$2,611,800	\$2,367,732	\$2,611,800	\$2,367,732	\$2,611800
Local Government	\$0	\$0	\$0	\$0	\$0	\$0
State Government	\$0	\$0	\$0	\$0	\$0	\$0
Total Costs	\$0	\$2,611,800	\$2,367,732	\$2,611,800	\$2,367,732	\$2,611800
REVENUE LOSSES:					· · ·	· · · · · · · · · · · · · · · · · · ·
Regulated Community				<u></u>		
Local Government						
State Government						
Total Revenue Losses	N/A	N/A	N/A	N/A	N/A	N/A

(23a) Provide the past three year expenditure history for programs affected by the regulation.

Program	FY -3	FY -2	FY -1	Current FY
	FY 2010-2011	FY 2011-2012	FY 2012-2013	FY-2013-2014
State Board of Cosmetology	\$3,877,457.59	\$3,475,451.32	\$3,868,533.90	\$4,100,000.00

(24) For any regulation that may have an adverse impact on small businesses (as defined in Section 3 of the Regulatory Review Act, Act 76 of 2012), provide an economic impact statement that includes the following:

- (a) An identification and estimate of the number of small businesses subject to the regulation.
- (b) The projected reporting, recordkeeping and other administrative costs required for compliance with the proposed regulation, including the type of professional skills necessary for preparation of the report or record.
- (c) A statement of probable effect on impacted small businesses.
- (d) A description of any less intrusive or less costly alternative methods of achieving the purpose of the proposed regulation.
- (a) Assuming that the majority of salons and cosmetology schools qualify as "small businesses" as that term is defined by the Regulatory Review Act and the SBA, there could be as many as 18,423 small businesses subject to the regulation.
- (b) There are no projected reporting, or recordkeeping costs required for compliance. There are no additional administrative costs required for compliance. (The administrative costs would be those associated with filling out the biennial renewal form or online renewal application and either writing a check or processing the payment of the fee. These costs would be the same regardless of the increase in the fee.) Also, some of these fees can be avoided by the small businesses by requiring employees to pay their own biennial renewal fees.
- (c) The probable effect on impacted small businesses would be a \$54 increase in the biennial renewal fee for each salon and a \$135 increase for each school. It may also affect the small businesses to the degree they pay the licensure fees of their employees.
- (d) The Board did not perceive any alternative methods of achieving the purpose of the proposed regulation because a lower increase would not eliminate the Board's current deficits.

(25) List any special provisions which have been developed to meet the particular needs of affected groups or persons including, but not limited to, minorities, the elderly, small businesses, and farmers.

The Board has perceived no special needs of any subset of its applicants or licenses for whom special accommodations should be made.

(26) Include a description of any alternative regulatory provisions which have been considered and rejected and a statement that the least burdensome acceptable alternative has been selected.

The Board carefully considered reports and recommendations from the Department's Bureau of Finance and Operations (BFO) in developing this proposed rulemaking. The Board had previously considered a \$75% increase to be effective with the 2014 renewals, but BFO demonstrated that such an increase would not eliminate the deficits if implemented at this time. Therefore, as recommended by BFO, the Board voted to increase the biennial renewal fees by 90% to be effective with the February 1, 2015 renewals. The Board concludes that this proposed rulemaking is the least burdensome acceptable alternative to allow the Board to comply with the statute and assure the ongoing fiscal integrity of the Board.

(27) In conducting a regulatory flexibility analysis, explain whether regulatory methods were considered that will minimize any adverse impact on small businesses (as defined in Section 3 of the Regulatory Review Act, Act 76 of 2012), including:

- a) The establishment of less stringent compliance or reporting requirements for small businesses;
- b) The establishment of less stringent schedules or deadlines for compliance or reporting requirements for small businesses;
- c) The consolidation or simplification of compliance or reporting requirements for small businesses;
- d) The establishment of performing standards for small businesses to replace design or operational standards required in the regulation; and
- e) The exemption of small businesses from all or any part of the requirements contained in the regulation.
- a) & b) All licenses renew biennially. The Board did not consider less stringent reporting requirements or deadlines for small businesses or for licensees that work for small businesses.
- c) There are no compliance or reporting requirements that could be consolidated or simplified. The biennial renewal process is the same whether a particular salon or school is a small business or whether a particular licensee is employed by a small business or a large business.
- d) The regulations do not contain design or operational standards that need to be altered for small businesses.
- e) To exclude any licensees from the requirements contained in the regulation (an increased biennial renewal fee) based on the size of the business would not be consistent with public health, safety and welfare because it would prevent the Board from obtaining adequate revenue to meet projected expenditures and it would not be able to carry out its legislative mandate to issue licenses, regulate the cosmetology profession and inspect shops and schools in the public interest.

(28) If data is the basis for this regulation, please provide a description of the data, explain <u>in detail</u> how the data was obtained, and how it meets the acceptability standard for empirical, replicable and testable data that is supported by documentation, statistics, reports, studies or research. Please submit data or supporting materials with the regulatory package. If the material exceeds 50 pages, please provide it in a searchable electronic format or provide a list of citations and internet links that, where possible, can be accessed in a searchable format in lieu of the actual material. If other data was considered but not used, please explain why that data was determined not to be acceptable.

This rulemaking is based upon financial reports made by the Department of State's Bureau of Finance and Operations. (Copies attached.) This proposed rulemaking is not based upon any scientific data, studies, or references.

(29) Include a schedule for review of the regulation including:

A. The date by which the agency must receive public comments: May 6, 2013.

B. The date or dates on which public meetings or hearings will be held: No public hearings are contemplated, however the Board meets in regular public meetings (generally the first Monday of each odd-numbered month), at which time its regulatory matters are considered. In 2013, the Cosmetology Board is scheduled to meet on the following remaining date: November 4, 2013. Meetings scheduled in 2014 are as follows: January 6, March 3, May 5, July 7, September 15, and November 3, 2014.

C. The expected date of promulgation of the proposed regulation as a final-form regulation: Within 2 years of the close of public comments; but in no event later than October 31, 2014, because the Board begins accepting renewal applications three months before the end of the biennial renewal period which ends on January 31, 2015.

D. The expected effective date of the final-form regulation: The increased application fees will be effective upon publication of the final-form rulemaking; the increased biennial renewal fees will go into effect with the renewal cycle commencing in 2015.

E. The date by which compliance with the final-form regulation will be required: Upon publication of the final-form rulemaking.

F. The date by which required permits, licenses or other approvals must be obtained: N/A

(30) Describe the plan developed for evaluating the continuing effectiveness of the regulations after its implementation.

The Board continually reviews the efficacy of its regulations, as part of its annual review process under Executive Order 1996-1. The Board reviews its regulatory proposals at regularly scheduled public meetings, at least 6 times a year. More information can be found on the Board's website (www.dos.state.pa.us/). Additionally, the Department of State, Bureau of Finance and Operations, makes annual financial reports to the Board.

State Board of Cosmetology

(based on current conditions)

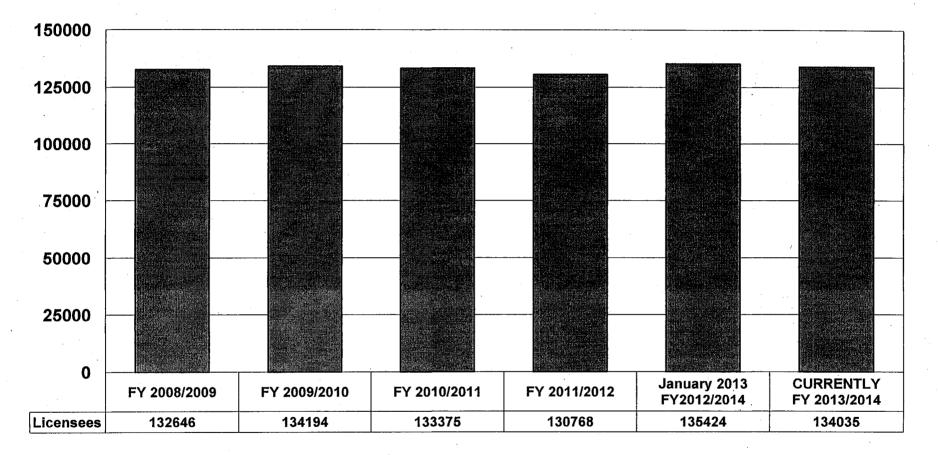
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Projected FY13-15 Biennial Revenue	\$6,287,015
Projected FY13-15 Biennial Budget/Expenses	\$8,323,000
Projected Biennial Balance	(\$2,035,985)

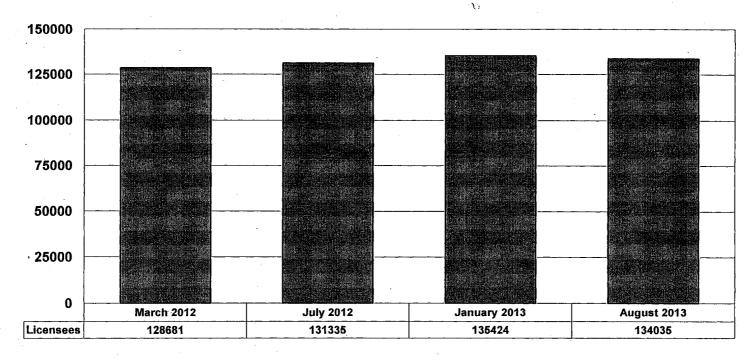
Prepared by: Bureau of Finance and Operations Division of Fiscal Management

6/19/2008

STATE BOARD OF COSMETOLOGY RENEWABLE LICENSEE COUNTS



STATE BOARD OF COSMETOLOGY RENEWABLE LICENSEE COUNTS



				· •
	March 2012	July 2012	January 2013	August 2013
Esthetician	5,048	5,184	5,497	5,333
Esthetician Salon	1,646	1,712	1,785	1,758
Esthetician Teacher	11	11	12	12
Nail Technician Salon	2,240	2,305	2,341	2,235
Cosmetology Salon	14,223	14,399	14,640	13,856
Natural Hair Braider	11	12	14	13
Natural Hair Braiding Teacher	3	3	0	1
Natural Hair Braiding Salon	4	7	. 9	7
Cosmetologist	83,873	85,476	87,985	86,819
Nail Technician	13,043	13,457	14,160	14,825
Nail Technicial Teacher	0	3	6	8
Cosmetology Teacher	8,411	8,598	8,808	9,002
Cosmetology School	168	168	167	166
	128,681	131,335	135,424	134,035

				×			
	Actual						
And a set of the set o	Expenses						
Cost Center	EY 06-07	FY 07-08	FY 08-09	FY 09-10	EY 10-11	FY 11-12	PY 12-13
Board Administration	843,394.01	1,040,429.86	1,095,043.60	906,850.95	1,014,327.51	1,080,383.69	1,083,164.91
Commissioner's Office	84,783.64	78,967.23	109,387.39	86,039.80	67,140.12	73,305.16	110,632.79
Revenue Office	86,108.36	88,225.91	158,455.01	45,052.35	53,320.68	44,127.77	46,759.43
Departmental Services	435,053.21	444,559.78	453,459.79	531,261.86	463,070.20	473,415.67	597,898.8
Legal Office	301,420.90	357,681.17	433,533.62	493,186.07	506,921.04	320,929.64	275,850.07
learing Expenses	88,455.14	116,423.15	118,902.24	216,453.33	201,697.27	107,564.72	103,466.8
Enforcement & Investigation	1,014,993.07	1,216,250.79	1,201,795.58	1,282,336.20	1,392,788.53	1,180,361.08	1,488,042.1
Professional Compliance Office	143,730.58	286,963.52	242,294.47	231,846.78	161,300.46	180,247.70	155,349.9
Board Member Expenses	20,945.84	30,004.39	27,953.72	23,840.03	16,891.78	15,115.89	7,368.9
TOTAL	3,018,884.75	3,659,505.80	3,840,825.42	3,816,867.37	3,877,457.59	3,475,451.32	3,868,533.90
	Actual						
and the second sec	Revenue						
Revenue By Source	FY 06-07	FY 07-08	FY 08+09	IFY OBAID	EYM0-11	PY4012	FY (2-113
Renewals	2,455,510.29	2,585,651.55	2,514,600.65	2,589,073.72	2,525,920.54	2,636,803.00	2,558,175.00
Applications	169,380.50	118,120.00	94,410.00	90,741.00	98,830.00	93,155.00	91,855.00
etters of Good Standing	18,885.00	17,690.00	18,570.00	16,670.00	17,191.00	17,765.00	16,415.00
ines	117,527.34	192,394.68	144,769.61	122,151.33	253,609.35	138,042.11	57,620.33
Act 48	174,941.00	157,805.00	168,090.22	176,160.00	145,910.76	132,925.00	167,396.00
nvestigations	0.00	0.00	0.00	0.00	0.00	3,384.90	1,791.24
icensee Lists	44,323.54	85,951.49	93,563.88	85,281.06	92,368.67	99,896.84	134,223.5
TOTAL REVENUE	2,980,567.67	3,157,612.72	3,034,004.36	3,080,077.11	3,133,830.32	3,121,971.85	3,027,476.0

PROPOSED BIENNIAL REFINEWAL FEE INCREASE EFFECTIVE IN FY14-15 RENEWAL PERIOD PROPOSED INCREASE

OTAL EVEN YEAR RENEWAL REVENUE: \$2,465,020.00 \$4,715,936.00 \$4,715,936.00 \$4,715,936.00 \$4,715,936.00 \$4,715,936.00 \$4,715,936.00 \$4,715,936.00 \$4,715,936.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$4,00,000.00 \$1,00,000.00 \$1,00,00,00 \$2,086,037.50 \$2,086,037.50 \$2,086,037.50 \$2,086,037.50 \$2,086,037.50 \$2,086,000.00 \$1,00,00.00 \$2,080,000.00 \$1,00,00.00 \$2,080,000.00 \$1,00,00.00 \$2,080,000.00 \$1,00,00.00 \$2,080,000.00 \$1,00,00.00 \$2,080,000.00 \$1,00,00.00 \$2,080,000.00 \$1,00,00.00 \$2,080,000.00 \$1,00,00.00 \$2,080,000.00 \$2,01,00,0	It Blennial Renewal Fee Increase: LAST INCREAS			S BELOW)		BOARI	APPROVED	7/9/12											
CLICENSE CLASSES CURUNT No. PERS NO		ogy Shop, Schoo	4 .					EV 1	4.16										
LCBMB REMINITY REMINITY <t< th=""><th>ver v controlant, controlant of Mariabilit Chop</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>	ver v controlant, controlant of Mariabilit Chop																		
LCENSE CLASS COUNT FEI PEIS RENEWAL FEE RENEWAL FEE </th <th></th> <th></th> <th>CURRENT</th> <th>TOTAL</th> <th></th> <th>1</th> <th></th>			CURRENT	TOTAL		1													
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FINANCIAL STATUS FY 09-10 FY 19-11 FY 12-13 FY 13-14 FY 14-16 FY 16-17 FY 18-19 FY 18-20 FY 20-21 FY 21-22 FY 22-23 FY 24-25	OTAL BOARD EVEN YEAR REVENUE:			\$2,865,020.00					\$5,115,938.00										
FINANCIAL STATUS FY 08-10 FY 10-11 FY 11-12 FY 12-13 FY 13-14 FY 14-16 FY 15-16 FY 18-10 FY 18-20 FY 28-21 FY 22-23 FY 23-24		· · · · ·	ACTUAL	ACTUAL	ACTUAL	PROPOSED	Projected	Projected	Projected	Projected	Projected	Projected			Projected				
Revenue 3,060,077.11 3,133,860.47 3,050,000.00 3,100,000.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,711,353.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.00 5,115,638.	FINANCIAL STATUS		FY 09-10	FY 10-11	FY 11-12	FY.12-13	FY 13-14	FY 14-18	FY 15-16	FY 18-17	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 28-26
Construint Constru	Beginning Balance		(227,480.20)	(1,000,787.54)	(1,808,537.56)	(2,158,537.58)	(2,958,637.66)	(3,928,537.56)	(2,357,184.56)	(1,506,248.55)	(184,895.58)	408,040.44	1,457,393,44	1,773,329.44	2,539,682.44	2,555,818.44	3,116,971.44	2,987,907.44	3,299,250.44
2,002,000,00 1,210,000,00 1,210,000,00 1,210,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 5,100,000,00 5,100,000,00 5,245,000,00 5,245,000,00 5,662,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,000	Revenue		3,080,077.11	3,133,660.47	3,050,000.00	3,100,000.00	3,050,000.00	5,711,353.00	5,115,936.00	5,711,353.00	5,115,938.00	5,711,353.00	5,115,938.00	5,711,353.00	5,115,938.00	5,711,353.00	5,115,938.00	5,711,353.00	5,115,936.00
2,002,000,00 1,210,000,00 1,210,000,00 1,210,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 5,100,000,00 5,100,000,00 5,245,000,00 5,245,000,00 5,662,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,00 1,000,000				a / a a a a - = =	1 2 /1 100		01 100 11	1 760 048 11	0 760 764 14	4 205 404 44		8 117 303 22	8 673 720 14	7 404 607 44	7 655 818 14	B 288 071 44	8 232 007 14	9 600 260 44	5 415 105 44
	I DIAI Kevenus		2,052,610,91	2,133,092,93	1,241,462,44	941,462.44	91,452.44	1,/82,815.44	2,/08,/01.44	4,200,104.44	4,831,040.44	0,117,383.44	0,013,329,44	1,404,002.44	1,000,010,44	0,200,811.44	U12021201.94		
Remaining Balanca (1 000 767 64) (1 008 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (1 508 248 56) (164 895 55) 406 040 44 1 457 383 44 1 773 329 44 2 555 616 44 3 118 971 44 2 397 59) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958 537 56) (2 958	Expanses/Budget		3,853,384.45	3,941,630.49	3,400,000.00	3,900,000.00	4,020,000.00	4,140,000.00	4,265,000.00	4,390,000.00	4,625,000.00	4,660,000.00	4,800,000.00	4,945,000.00	5,100,000.00	6,150,000.00	5,245,000.00	5,400,000.00	5,582,000.00
	Remelaing Balance		(1 000 787 54)	(1 808 537 58)	(2 159 537 58)	(2 958 537 58)	(3 028 537 58)	(2 357 184 55)	(1 508 248 58)	(184 895 56)	406 040 44	1 457 393 44	1 773 329 44	2 539 682.44	2.555.618.44	3.116.971.44	2.987.907.44	3,299,260,44	2.863.196.44

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BOARD APPROVED 7/9/12

PROPOSED BIENNIAL RENEWAL FEE INCREASE EFFECTIVE IN FY14-15 RENEWAL PERIOD NO CHANGE

ist Blennial Renawal Fee Increase: LAST INCREASE WAS IN 2006 (PRIOR INCREASES BELOW) 986 - Cosmetologist, Manicurist, Teacher, Cosmetology Shop, School 991 - Cosmetician, Cosmetician or Manicurist Shop

991 - Cosmetician, Cosmetician or Manicurist Shop	igy anop, acroc	И				÷	FY 14	6.15								
· · · · · · · · · · · · · · · · · · ·		•					No Ch									
		CURRENT	TOTAL		· · · · · · · · · · · · · · · · · · ·			-								
·	LICENSE	RENEWAL	RENEWAL				PROPOSED	TOTAL								
LICENSE CLASSES	COUNT	FEE	FEES			1	RENEWAL FEE	REVENUE								
Expiration Date - 1/31 of odd year																
theticians	5,333	\$35.00	\$186,655.00				\$35,00	\$186,655.00								
ithetician Salon	1,758	\$60.00	\$105,480.00				\$60.00	\$105,480.00								
ithetician Teacher	12	\$55.00	\$660.00				\$55.00	\$660.00		· .						
ill Technician Salon	2,235	\$60.00	\$134,100.00				\$60.00	\$134,100.00								
smetology Selon	13,856	\$60.00	\$831,360.00		1		\$60.00	\$831,360.00								
atural Hair Braider	13	\$35,00	\$455.00				\$35.00	\$455,00								
itural Hair Braiding Teacher	1	\$55.00	\$55.00				\$55.00	\$55.00								
itural Heir Braiding Salon	7	\$60.00	\$420.00		ſ		\$60.00	\$420.00								
psmetologist (1/2 of licensee class)	43,409	\$35.00	\$1,519,315.00		1		\$35.00	\$1,519,315.00								
Expiration Date - 1/31 of even year																
il Technician	14,825	\$35.00	\$518,875,00				\$35,00	\$518,875,00								
iil Technician Teacher	17,023	\$35.00	\$280.00		1		\$35.00	\$280.00								
smetologist (1/2 of licensee class)	43,410	\$35.00	\$1,519,350,00				\$35.00	\$1,519,350,00								
smetology Teacher	9,002	\$55.00	\$495,110.00		1		\$55.00	\$495.110.00								
sametology School	3,002	\$150.00	\$24,900.00		1		\$150.00	\$24,900.00								
Sindbody Condo	100	4 100.00	<i>\$27,500.00</i>				4100.00	4 27,300.00								
)TAL LICENSEES:	134,035															
TAL ODD YEAR RENEWAL REVENUE:			\$2,778,500,00					\$2,778,500.00								
TAL ODD YEAR NON-RENEWAL REVENUE:			\$475.000.00					\$475,000.00								
TAL BOARD ODD YEAR REVENUE:			\$3,253,500.00					\$3,253,500.00								
TAL BOARD ODD TEAR REVENUE:			\$ 3,253,000.00		1			\$3,203,000.00								
)TAL EVEN YEAR RENEWAL REVENUE:			\$2,558,515.00					\$2.558.515.00								
TAL EVEN YEAR NON-RENEWAL REVENUE:			\$475,000.00	•				\$475,000,00								
TAL BOARD EVEN YEAR REVENUE:			\$3,033,515,00					\$3,033,515.00								
		Actual	Actual	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected
FINANCIAL STATUS		FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26
		the second s														
iginning Belance		(1,707,877.58)	(2,061,357.05)	(2,902,414.88)	(3,968,899.68)	(4,938,399.88)	(6,264,884.88)	(7,502,384.88)	(9,094,869.88)	(10,606,369,88)	(12,480,854.88)	(14,282,354.88)	(16,455,839.88)	(18,565,339.88)	(21,055,824.88)	(23,492,324.88)
wenue		3,121,971.85	3,027,476.07	3,033,515.00	3,253,500.00	3,033,515.00	3,253,500.00	3,033,515.00	3,253,500.00	3,033,515.00	3,253,500.00	3,033,515.00	3,253,500.00	3,033,515.00	3,253,500.00	3,033,515.00
tal Revenue		1,414,094,27	966,119.02	131,100.12	(715,399.88)	(1,904,884.88)	(3,011,384.88)	(4,468,869.88)	(5,841,369.88)	(7,572,854.88)	(9,227,354.88)	(11,248,839.88)	(13,202,339.88)	(15,531,824.88)	(17,802,324.88)	(20,458,809,88)
:penses/Budget		3,475,451.32	3,868,533.90	4,100,000.00	4,223,000.00	4,360,000.00	4,491,000.00	4,626,000.00	4,765,000.00	4,908,000.00	5,055,000.00	5,207,000.00	5,363,000.00	5,524,000.00	5,690,000.00	5,861,000.00
and the second sec									(40.000.000.00)							
maining Balance	·	(2,061,357.05)	(2,902,414.88)	(2,968,899.88)	(4,938,399.68)	10,204,804.88)	(7,502,384.88)	(9,094,009.88)	110,000,389,68)	(12,480,854.88)	(19,202,309.86)	(10,400,638.66)	(10,000,009.88)	(21,000,029,08)	123,982,324.88)	(20,319,809.68)

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PROPOSED BIENNIAL RENEWAL FEE INCREASE EFFECTIVE IN FY14-15 RENEWAL PERIOD 90% Increase

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Last Biennial Renewal Fee Increase: LAST INCREASE WAS IN 2005 (PRIOR INCREASES BELOW) 1986 - Coametologist, Manicurist, Teacher, Coametology Shop, School 1991 - Cosmetician, Coametician or Manicurist Shop

							90% inc	rease								
		CURRENT	TOTAL													
	LICENSE	RENEWAL	RENEWAL				PROPOSED	TOTAL								
LICENSE CLASSES	COUNT	FEE	FEES			F	RENEWAL FEE	REVENUE								
Expiration Date - 1/31 of odd year					ľ											
Estheticiens	5,333	\$35,00	\$166,655.00				\$67.00	\$357.311.00		,						
Esthetician Salon	1,758	\$60.00	\$105,480.00				\$114.00	\$200,412.00								
Esthelician Teacher	12	\$55.00	\$660.00				\$105.00	\$1,260,00								
Nail Technician Salon	2,235	\$60.00	\$134,100.00				\$114.00	\$254,790.00								
Cosmetology Salon	13,856	\$60.00	\$831,360.00				\$114,00	\$1,579,584.00								
Natural Hair Braider	13	\$35.00	\$455,00		1		\$67.00	\$871.00								
Natural Hair Braiding Teacher	1	\$55.00	\$55,00		1		\$105.00	\$105.00								
Natural Hair Braiding Salon	7	\$60,00	\$420.00				\$114.00	\$798.00		~-						
Cosmetologist (1/2 of licensee class)	43,409	\$35.00	\$1,519,315.00				\$67.00	\$2,908,403.00								
Expiration Date - 1/31 of even year																
Nall Technician	14,825	\$35.00	\$518.875.00				\$67.00	\$993,275.00								
Nail Technician Teacher	8	\$35.00	\$280.00				\$67.00	\$536.00								
Cosmetologist (1/2 of licensee class)	43,410	\$35.00	\$1,519,350.00				\$67.00	\$2,908,470.00								
Cosmetology Teacher	9,002	\$55.00	\$495,110.00				\$105.00	\$945,210.00								
Cosmelology School	166	\$150.00	\$24,900,00		1		\$285.00	\$47,310.00								
sources and a second	100	¥165.66	424,000,00	•			4200.00	****								
TOTAL LICENSEES:	134,035															
TOTAL ODD YEAR RENEWAL REVENUE:			\$2,778,500.00					\$5,303,534.00								
TOTAL ODD YEAR NON-RENEWAL REVENUE:			\$475,000.00					\$475,000.00								
TOTAL BOARD ODD YEAR REVENUE:			\$3,253,500.00					\$5,778,534.00								
			,=,***													
TOTAL EVEN YEAR RENEWAL REVENUE:			\$2,558,515.00					\$4,894,801.00				· · · · · · · · · · · · · · · · · · ·				
TOTAL EVEN YEAR NON-RENEWAL REVENUE:			\$475,000.00				•	\$475,000.00								
TOTAL BOARD EVEN YEAR REVENUE:			\$3,033,515.00					\$5,369,801.00								
The second se	d tytes	Actual	Actual	Projected	Projected.	Projected	Projected	Projected	Projected	Projected.	Projected	Projected	Projected	Projected	Projected	Projected
FINANCIAL STATUS		FY 11-12	FY 12-13	FY 13-14	FY 14-16	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26
Beginning Balance		(1,707,877.58)	(2,061,357.05)	(2.902.414.88)	(3,968,899,88)	(2,413,365.88)	(1,403,564.88)	(116,030.88)	627,770.12	1.641.304.12	2,103,105,12	2,826,639,12	2,989,440,12	3,404,974,12	3,250,775,12	3,339,309,12
		(((,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,_,,,,	, , , ,,	,, ,							, - -	
Revenue		3,121,971.85	3,027,476.07	3,033,515.00	5,778,534.00	5,369,801.00	5,778,534.00	5,369,801.00	5,778,534.00	5,369,801.00	5,778,534.00	5,369,801.00	5,778,534.00	5,369,801.00	5,778,534.00	5,369,801.00
Total Revenue		1,414,094,27	966,119.02	131,100,12	1,809,634,12	2.956.435.12	4,374,969,12	5,253,770,12	8 408 204 12	7,011,105.12	7.881.639.12	8,196,440,12	8,767,974,12	8,774,775.12	9.029.309.12	8,709,110.12
I otal Vesalitie	· · · · · · · · · · · · · · · · · · ·	1,717,004.21	000,119.02	191,100.12	1,000,004.12	2,000,400.12	- 4101 41000.1Z	0,200,770,12	0,700,004.12	1,011,100,12	1,001,000,12	0,100,440,12	0,101,014,14	0,17,110,12	0,040,000,12	
Expenses/Budget		3,475,451.32	3,868,533.90	4,100,000.00	4,223,000.00	4,360,000.00	4,491,000.00	4,626,000.00	4,765,000.00	4,908,000.00	5,055,000.00	5,207,000.00	5,363,000.00	5,524,000.00	5,690,000.00	5,861,000.00
Remaining Balance		(2,061,357.05)	(2.902.414.88)	(3 068 800 89)	(2.413,365.88)	(1.403.564.88)	(116,030.88)	627.770.12	1 841 304 12	2,103,105.12	2.826.639.12	2,989,440,12	3,404,974.12	3,250,775,12	3.339.309.12	2,846,110.12
Lonaumi Caldica		(£,001,301,00)	(2,302,414.00)	10,000,003,001	(2,710,000,00)	(1,403,004.00)	(110,030.00)	021,110.12	1,071,004,12	2,100,100.12	£,020,000,12	2,000,440.12	0,707,0/4.12	0,200,110.12	0,000,000.12	2,040,110.12

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FY 14-15

after submission.

FACE SHEET FOR FILING DOCUMENTS WITH THE LEGISLATIVE REFERENCE BUREAU

(Pursuant to Commonwealth Documents Law)

Copy below is hereby approved as to form and legality. Attorney General EY: (DEPUTY ATTORNEY GENERAL)	Copy below is hereby certified to be a true and cor copy of a document issued, prescribed or promulgate State Board of Cosmetology (AGENCY)	
•	DOCUMENT/FISCAL NOTE NO. 16A-4515	
		DEC 16 2013
DATE OF APPROVAL	DATE OF ADOPTION:	DATE OF APPROVAL
DATE OF APPROVAL	VI SIG-1	DATE OF APPROVAL
	BY: Mary Sala Welver	
	MaryLou-Enoches	(Deputy General Counsel (Chief Counsel, Independent Agency
·		Strike inapplicable title)
	TITLE: Chairperson (EXECUTIVE OFFICER, CHAIRMAN OR SECRETARY)	-
		· ·
[] Check if applicable Copy not approved.		
Objections attached.		
[] Check if applicable. No Attorney General approval or		
objection within 30 day		

RECEIVED

2013 DEC 30 MM 10: 36

DO NOT WRITE IN THIS SPACE

FINAL RULEMAKING

COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF STATE BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS STATE BOARD OF COSMETOLOGY

> 49 PA. CODE § 7.2 FEES - COSMETOLOGY

The State Board of Cosmetology (Board) hereby amends § 7.2 (relating to fees) to read as set forth in Annex A. The rulemaking provides for an increase to the biennial license renewal fees for all licensees and increases certain application fees to cover the costs of processing those applications.

Effective Date

The amendments will be effective upon publication of the final-form rulemaking in the <u>Pennsylvania Bulletin</u>. The new application fees will be implemented immediately upon publication of the final-form rulemaking. The new biennial renewal fees will be implemented with the license renewals that are due by January 31, 2015.

Statutory Authority

Section 16 (c) and (d) of the Beauty Culture Law (Act) (63 P.S. § 522(c) and (d)) require the Board to increase fees by regulation to meet or exceed projected expenditures if the revenues raised by fees, fines and civil penalties are not sufficient to meet expenditures over a 2-year period.

Background and Need for Amendment

Under Section 16(d) of the act, the Board is required by law to support its operations from the revenue it generates from fees, fines and civil penalties. In addition, the act provides that the Board must increase fees if the revenue raised by fees, fines and civil penalties is not sufficient to meet expenditures over a 2-year period. The Board raises the vast majority of its revenue through biennial renewal fees. A small percentage of its revenue comes from application fees.

At the present fee level, the Board produces approximately \$ 6,287,000 in revenue over a 2year period. Conversely, the Board is budgeted to spend \$ 4,100,000 in the current fiscal year and an estimated \$ 4,223,000 in fiscal year 2014-2015, or a deficit of over \$2,036,000 during the biennial cycle. The disparity in the amount of revenue capable of being produced over a 2-year period and the amount that is being expended requires the Board to now implement a 90 % fee increase in order to sustain the required level of operations and eliminate mounting deficits. As of the end of fiscal year 2012-2013, the Board has incurred deficits totaling nearly \$3 million. BFO anticipates that the proposed fees will enable the Board to recoup the existing deficits by the end of fiscal year 2017-2018, avoid future deficits and place the Board back on solid financial ground. Without the increases to these fees, deficits will threaten the continuing viability of the Board.

Summary of Comments

The Board published a notice of proposed rulemaking in the Pennsylvania Bulletin on April 6, 2013, for thirty days of public comment. See, 43 Pa.B. 1855. No public comments were received. On May 24, 2013, the Board received comments from the House Professional Licensure Committee

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(HPLC); and on June 5, 2013, the Independent Regulatory Review Commission (IRRC) submitted comments to the Board.

The HPLC requested additional information pertaining to the major cost centers of the Board and explaining any significant increases in its expenditures. The Independent Regulatory Review Commission indicated that it would review the Board's response to the HPLC's comment as part of its determination of whether the rulemaking is in the public interest.

The Board's Response

In response, the Board first notes that it has been over a year since BFO last met with the Board suggesting that the fee increase was necessary. Therefore, the Board asked BFO to provide an updated analysis of the Board's fiscal situation based on current data. BFO provided updated information to the Board which was discussed at the Board's regularly scheduled meeting on September 16, 2013. Although the renewable licensee count has increased slightly, there has been no appreciable improvement in the Board's financial condition since a year ago. At that time, BFO projected that the total deficit balance in the Board's "account" at the end of fiscal year 2012-2013 would be approximately (\$2,958,500); the actual balance as of June 30, 2013, is now projected to be in the area of (\$2,902,400). The Board attributes this \$50,000 difference in part to the increase in renewable license from 131,335 to 134,035 over the past year. However, the increase is not statistically significant enough to warrant any change in the proposed fee increases. Based on the Board's current financial status, even with the increased fees, the Board will not have a positive balance in its account until fiscal year 2017-2018.

As for the major cost centers of the Board, the largest cost center for this board is "Enforcement and Investigation" which has averaged approximately \$1.2 million annually since fiscal year 2006-2007. All costs incurred by the regulatory enforcement inspectors and professional conduct investigators associated with inspections of salons and schools and investigations of complaints involving licensees of the Board, licensed salons and schools are included in this cost center. Enforcement and investigation costs account for about a third of the Board's expenditures each year. Board administration costs and costs associated with the legal office combined account for another 35% of the Board's expenditures. Board administration costs include all costs associated with receiving and reviewing applications and issuing licenses. These costs have averaged slightly more than \$1 million annually since fiscal year 2006-2007. The "Legal Office" costs are those costs associated with the prosecution of disciplinary actions involving licensees of the Board, and defending those actions on appeal. This cost center also includes the costs associated with the promulgating regulations pertaining to the practice of the profession. Legal Office costs have averaged approximately \$500,000 per year since fiscal year 2006-2007. Finally, the costs associated with the Professional Compliance Office and Hearing Expenses average \$200,000 and \$135,000 per year, respectively. Together these five cost centers make up 80% of the Board's expenditures. The remaining 20% consists of costs associated with the Commissioner's office, revenue office,

16A-4515 - Fees Final Preamble September 4, 2013

departmental services, and board member expenses.

The major driving force behind the fee increase is not significant increases in expenditures. In fact, expenditures have not increased appreciably since fiscal year 2006-2007. Total expenditures in fiscal year 2007-2008 were \$3,659,505.80; in fiscal year 2008-2009 were \$3,840,825.42; in fiscal year 2009-2010 were \$3,816,867.37; in fiscal year 2010-2011 were \$3,877,457.59; in fiscal year 2011-2012 were \$3,475,451.32, and in fiscal year 2012-2013 were \$3,868,533.90. The Board has held the line on expenditures over these years. The need for a fee increase became apparent in fiscal year 2007-2008 when expenditures significantly outpaced revenues for the first time (by approximately \$500,000). As a result, the Board began regulatory efforts to increase its fees in 2009 (anticipating that the new fees would be in place for the 2011 renewals). However, due to circumstances beyond the Board's control, that fee increase was not implemented. With the change in administration in 2011, the Board's efforts were refocused as the Board worked with BFO to explore options to reduce expenditures in order to mitigate any necessary fee increase. As a result, in fiscal year 2011-2012, expenditures dropped from the prior year by approximately \$400,000. However, in fiscal year 2012-2013, expenditures rebounded back to the prior level. Unfortunately, starting in fiscal year 2007-2008, the Board began incurring annual deficits, where annual expenditures outpaced annual revenues by amounts averaging approximately \$665,000 each year. As a result, the balance in the Board's account has been depleted, to the degree that the Board now has a negative "balance" of nearly \$3 million. Because the increased biennial renewal fees are not expected to be implemented until the renewals in January of 2015, BFO projects the total deficit will reach nearly \$4 million before the situation begins to turn around.

Description of Proposed Amendments

Based upon the above expense and revenue estimates provided to the Board, the Board is amending § 7.2 (relating to fees) to increase the biennial renewal fees for all classes of licensees. The biennial renewal fee for cosmetologists, nail technicians, estheticians and natural hair braiders will increase from \$35 to \$67. The biennial renewal fee for cosmetology and limited practice teachers will increase from \$55 to \$105. The biennial renewal fee for cosmetology and limited practice salons will increase in from \$60 to \$114. Finally, biennial renewal of cosmetology school licenses will increase from \$150 to \$285.

In addition, as a result of the review of the application fees conducted by BFO, the Board is increasing the fees for the processing of applications for initial licensure of cosmetology and limited practice salons from the current level of \$55 to \$100. The fee schedule would increase the fee for cosmetology schools from \$160 to \$180. In addition, the Board is increasing the fees required to process a change in a salon license when an inspection is required from \$55 to \$85; and for re-inspection of a salon or school from \$40 to \$85. In addition, the fee for processing a change to a salon license when no inspection is required is increasing from \$15 to \$30. Finally, the Board is increasing the fees for processing an application for licensure by reciprocity from \$20 to \$60.

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Fiscal Impact

The proposed amendments will increase the biennial renewal fees for all licensee classifications. There are currently about 134,035 licensees expected to renew their licenses during the 2015 and 2016 renewal cycles. In addition, applicants for various licenses will incur greater costs associated with processing applications and conducting inspections. The proposed amendments should have no other fiscal impact on the private sector, the general public or political subdivisions.

Paperwork Requirements

The proposed rulemaking will require the Board to alter some of its forms to reflect the new fees; however, the amendments will not create additional paperwork for the private sector.

Sunset Date

The act requires the Board to monitor its revenue and costs on a fiscal year and biennial basis. Therefore, no sunset date has been assigned.

Regulatory Review

Under section 5(a) of the Regulatory Review Act (71 P.S. § 745.5(a)), on March 25, 2013, the Board submitted a copy of the notice of proposed rulemaking, published at 43 Pa.B. 1855 (April 6, 2013), to the House Professional Licensure Committee (HPLC), the Senate Consumer Protection and Professional Licensure Committee (SCP/PLC) and the Independent Regulatory Review Commission (IRRC) for review and comment. No public comments were received. In preparing the final-form regulation, the Board has considered the comments received from the HPLC and IRRC.

Under section 5.1(j.2) of the Regulatory Review Act (71 P.S. § 745.5a(j.2)), this final-form regulation was (deemed) approved by the HPLC on _______, 2013, and deemed approved by SCP/PLC on _______, 2013. Under section 5(g) of the Regulatory Review Act (71 P.S. § 745.5(g)), the final regulation was approved by IRRC on ______, 2013.

Contact Person

Further information may be obtained by contacting Kelly Diller, Board Administrator, State Board of Cosmetology, P.O. Box 2649, Harrisburg, PA 17105-2649; <u>ra-cosmetology@pa.gov</u>.

16A-4515 - Fees Final Preamble September 4, 2013

Findings

The State Board of Cosmetology finds that:

(1) Public notice of proposed rulemaking was given under sections 201 and 202 of the act of July 31, 1968 (P.L. 769, No. 240) (45 P.S. §§ 1201 and 1202) and the regulations promulgated thereunder, 1 Pa. Code §§ 7.1 and 7.2.

(2) A public comment period was provided as required by law and no comments were received.

(3) This final-form rulemaking is necessary and appropriate for administering and enforcing the authorizing act identified this Preamble.

<u>Order</u>

The State Board of Cosmetology, acting under its authorizing statutes, orders that:

(a) The regulations of the Board at 49 Pa. Code § 7.2 are amended to read as set forth in Annex A.

(b) The Board shall submit this order and Annex A to the Office of General Counsel and the Office of Attorney General as required by law.

(c) The Board shall certify this order and Annex A and deposit them with the Legislative Reference Bureau as required by law.

(d) This order shall take effect on publication in the *Pennsylvania Bulletin*.

Mary Lou Enoches Chairperson

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Commentator's List

<u>16A-4515 – State Board of Cosmetology</u>

<u>Fees</u>

No public comments were received.

16A-4515 - Fees Final Annex September 4, 2013

<u>ANNEX A</u>

TITLE 49. PROFESSIONAL AND VOCATIONAL STANDARDS

PART I. DEPARTMENT OF STATE

Subpart A. PROFESSIONAL AND OCCUPATIONAL AFFAIRS

CHAPTER 7. STATE BOARD OF COSMETOLOGY

GENERAL PROVISIONS

§ 7.2. Fees.

Fees charged by the Board are as follows:

* * * * *

Licensure of cosmetology salon or limited practice salon	[\$55] <u>\$100</u>
Licensure of cosmetology school	[\$160] <u>\$180</u>
Licensure by reciprocity	[\$20] <u>\$60</u>

Biennial renewal of nail technician license [\$35] \$67 Biennial renewal of esthetician license [\$35] \$67 Biennial renewal of cosmetologist license [\$35] \$67 Biennial renewal of natural hair braider license [\$35] \$67 Biennial renewal of natural hair braider license [\$35] \$67 Biennial renewal of cosmetology teacher or limited practice teacher license [\$35] \$67 Biennial renewal of cosmetology teacher or limited practice teacher license [\$55] \$105 Biennial renewal of cosmetology salon or limited practice salon license [\$60] \$114 Biennial renewal of cosmetology school license [\$150] \$285

* * * * *

Change in cosmetology salon or limited practice salon (inspection required).....\$[55] 85

16A-4515 - Fees Final Annex September 4, 2013 Change in cosmetology salon or limited practice salon (no inspection required)......\$[15] <u>30</u>

* * * * *

Reinspection of cosmetology salon or limited practice salon or cosmetology school......\$[40] 85

* * * * *



COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF STATE BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS STATE BOARD OF COSMETOLOGY

Post Office Box 2649 Harrisburg, Pennsylvania 17105-2649 (717) 783-7130

December 30, 2013

The Honorable Silvan B. Lutkewitte, III, Chairman INDEPENDENT REGULATORY REVIEW COMMISSION 14th Floor, Harristown 2, 333 Market Street Harrisburg, Pennsylvania 17101

> Re: Final Regulation State Board of Cosmetology 16A-4515: FEES

Dear Chairman Lutkewitte:

Enclosed is a copy of a final rulemaking package of the State Board of Cosmetology pertaining to Fees.

The Board will be pleased to provide whatever information the Commission may require during the course of its review of the rulemaking.

Sincerely,

Mary In Snockes

Mary Lou Enoches, Chairperson State Board of Cosmetology

MLE/CKM:rs

Enclosure

 cc: Travis N. Gery, Esq., Acting Commissioner Professional and Occupational Affairs Patricia Allen, Director of Policy, Department of State Steven V. Turner, Chief Counsel Department of State
 Cynthia Montgomery, Regulatory Counsel Department of State
 Juan A. Ruiz, Counsel State Board of Cosmetology
 State Board of Cosmetology

TRANSMITTAL SHEET FOR REGULATIONS SUBJECT TO THE REGULATORY REVIEW ACT

I.D. NUMBE	CR: 16A-4515		
SUBJECT:	FEES		
AGENCY:	DEPARTMENT OF STATE BUREAU OF PROFESSIONAL AND OCCUPATIONAL AFFAIRS STATE BOARD OF COSMETOLOGY		
-	TYPE OF REGULATION		
	Proposed Regulation		
Х	Final Regulation	2005	
	Final Regulation with Notice of Proposed Rulemaking Omitted		
	120-day Emergency Certification of the Attorney General	No. Align Solar Solar House Solar House Solar	đ
	120-day Emergency Certification of the Governor	ाः इ	
	Delivery of Tolled Regulationa.With Revisionsb.Without Revisions		
	FILING OF REGULATION		
DATE	<u>SIGNATURE</u> <u>DESIGNATION</u>		
12/30/13	HOUSE COMMITTEE ON PROFESSIONAL LICENSURE MAJORITY CHAIR Julie Harbart		
	MINORITY CHAIR		
	SENATE COMMITTEE ON CONSUMER PROTECTION &		
Ma	<u>A (Uaw,</u> MAJORITY CHAIR Robt, M. Tomlinson		
	MINORITY CHAIR		
12/30/13	St. F. A INDEPENDENT REGULATORY REVIEW COMMISSION		
	ATTORNEY GENERAL (for Final Omitted only)		
	LEGISLATIVE REFERENCE BUREAU (for Proposed only)		

December 16, 2013